

Senate Standing Committee on Education and Employment

**QUESTIONS ON NOTICE
Supplementary Budget Estimates 2014-2015**

Agency – Fair Work Commission

Department of Employment Question No. EM1436_15

Senator Ludwig provided in writing.

Question

FWC - Executive coaching and leadership training

Since Budget Estimates in June, 2014:

Please provide the following information in relation to executive coaching and/or other leadership training services purchased by each department/agency:

1. Total spending on these services
2. The number of employees offered these services and their employment classification
3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
4. The names of all service providers engaged For each service purchased form a provider listed under (4), please provide:
 - a. The name and nature of the service purchased
 - b. Whether the service is one-on-one or group based
 - c. The number of employees who received the service and their employment classification
 - d. The total number of hours involved for all employees (provide a breakdown for each employment classification)
 - e. The total amount spent on the service
 - f. A description of the fees charged (i.e. per hour, complete package)
5. Where a service was provided at any location other than the department or agency's own premises, please provide:
 - a. The location used
 - b. The number of employees who took part on each occasion (provide a breakdown for each employment classification)
 - c. The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
 - d. Any costs the department or agency's incurred to use the location
6. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed?
6. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

Answer

1. The Fair Work Commission spent \$6,700 on executive coaching and/or leadership training between 1 July and 31 October 2014.
2. Six employees were offered these services: General Manager; four SES officers; one EL2 employee.
3. Six employees utilised these services: General Manager; four SES officers; one EL2 employee.
4. The service providers engaged was Gerard Murphy Consulting.

a. Name/nature of service	Gerard Murphy Consulting
b. Group or 1:1	Group
c. Number of participants/classification	Six: GM, SES, EL2
d. Total hours	8
e. Total spent (incl GST)	\$6,700
f. Description of fees charged	Package

5. Fair Work Commission premises were used.
6. None.
7. Not applicable.