

Senate Standing Committee on Education and Employment

**QUESTIONS ON NOTICE
Supplementary Budget Estimates 2014-2015**

Agency – Fair Work Commission

Department of Employment Question No. EM1260_15

Senator Ludwig provided in writing.

Question

FWC - Departmental Staff Misconduct

Since Budget Estimates in June, 2014:

1. Please provide a copy of the departmental staff code of conduct.
2. Have there been any identified breaches of this code of conduct by departmental staff?
 - a. If yes, list the breaches identified, broken by staffing classification level.
 - b. If yes, what remedy was put in place to manage the breach? If no remedy has been put in place, why not?
 - c. If yes, when was the breach identified? By whom? When was the Minister made aware?
 - d. If yes, were there any legal ramifications for the department or staff member? Please detail.

Answer

For the period since Budget Estimates in June to 30 October 2014:

1. The staff of the Fair Work Commission are bound by the APS Code of Conduct.
2. Yes, one APS6 employee was identified as having breached the APS Code of Conduct. The employee was reprimanded and issued a formal written warning. The Minister was not made aware of the breach.