

Senate Standing Committee on Education and Employment

**QUESTIONS ON NOTICE
Supplementary Budget Estimates 2014-2015**

Agency – Fair Work Commission

Department of Employment Question No. EM1108_15

Senator Ludwig provided in writing.

Question

FWC - Hiring

1. How many people are employed in your department on non-ongoing contracts?
 2. How many people are employed in your department on ongoing contracts?
 3. How many non-ongoing contracts has your department extended since the 2013 federal election?
 4. How many non-ongoing contract extensions did your department submit the Public Service Commission for approval?
 5. How many of these extensions were approved by the Public Service Commission?
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1. For every approved extension please provide the following details: the employee's age, gender, wage, APS level, a description of their job, their length of continuous employment by the APS, the length of approved extension, the reasons why the extensions was submitted and the reasons why the extension was approved by the Public Service Commission, as well as all relevant dates.
 2. How many of these extensions were rejected by the Public Service Commission?
 - a. For every rejected extension please provide the following details: the employee's age, gender, wage, APS level, a description of their job, their length of continuous employment by the APS, the length of extension sought by the department, the reasons why the extensions was submitted and the reasons why the extension was rejected by the Public Service Commission, as well as all relevant dates.
 3. How many non-ongoing contracts have been extended by your department without the Public Service Commission's approval?
 - a. For every unapproved extension please provide the following details: the employee's age, gender, wage, APS level, a description of their job, their length of continuous employment by the APS, the length of the unapproved extension, the reasons why the extension was granted, whether the extension was submitted to the Public Service Commission for approval, and the reasons why the extension was granted without the approval of the Public Service Commission, as well as all relevant dates.
 4. How many non-ongoing contracts have expired without extension since the 2013 federal election?
 - a. For every expired non-ongoing contract please provide the following details: the employee's age, gender, wage, APS level, a description of their job, their length of continuous employment by the APS, the reason why an extension was not sought, as well as all relevant dates.
 5. How many new employees have been engaged by your department on non-ongoing contracts since the 2013 federal election?
 6. How many new non-ongoing engagements were submitted to the Public Service Commission for approval since the 2014 federal election?

7. How many of these new non-ongoing engagements were approved by the Public Service Commission?
- a. For every approved new engagement of a non-ongoing employee please provide the following details: the employee's age, gender, wage, APS level, a description of their job, the length of their non-ongoing contract, whether this position was advertised externally, the reason for engaging this new employee and the reason given by the Public Service Commission for approving this engagement, as well as all relevant dates relating to this application.
8. How many of these new non-ongoing employee applications were rejected by the Public Service Commission?
- a. For every new non-ongoing engagement rejected by the Public Service Commission please provide the following details: APS level, a description of their job, the length of their non-ongoing contract, the reason for engaging the new employee and the reason given by the Public Service Commission for rejecting this engagement, as well as all relevant dates relating to this application.
9. How many new employees have been engaged on non-ongoing contracts without the approval of the Public Service Commission?
- a. For every non-ongoing employee engaged without the Public Service Commission's approval please provide the following details: the employee's age, gender, wage, APS level, a description of their job, the length of their non-ongoing contract, whether this position was advertised externally, the reason for engaging this new employee and the reason for engaging this employee without the Public Service Commission's approval, as well as all relevant dates.
10. How many new employees have been engaged by your department on ongoing contracts since the 2013 federal election?
11. How many new ongoing engagements were submitted to the Public Service Commission for approval since the 2013 federal election?
12. How many of these new ongoing engagements were approved by the Public Service Commission?
- a. For every approved new engagement of a ongoing employee please provide the following details: the employee's age, gender, wage, APS level, a description of their job, the length of their ongoing contract, whether this position was advertised externally, the reason for engaging this new employee and the reason given by the Public Service Commission for approving this engagement, as well as all relevant dates relating to this application.
13. How many of these new ongoing employee applications were rejected by the Public Service Commission?
- a. For every new ongoing engagement rejected by the Public Service Commission please provide the following details: APS level, a description of their job, the length of their ongoing contract, the reason for engaging the new employee and the reason given by the Public Service Commission for rejecting this engagement, as well as all relevant dates relating to this application.
14. How many new employees have been engaged on ongoing contracts without the approval of the Public Service Commission?
- a. For every ongoing employee engaged without the Public Service Commission's approval please provide the following details: the employee's age, gender, wage, APS level, a description of their job, the length of their ongoing contract, whether this position was advertised externally, the reason for engaging this new employee and the reason for engaging this employee without the Public Service Commission's approval, as well as all relevant dates.

Answer

1. As at 31 October 2014, the Fair Work Commission employed 48 persons on non-ongoing contracts.

2. As at 31 October 2014, the Fair Work Commission employed 264 ongoing employees. The figure of 264 includes four persons on temporary movement from other APS agencies.
3. For the period 9 September 2013 until 31 October 2014, the Fair Work Commission extended contracts for 19 employees. Some employees have had their employment extended on more than one occasion. Total number of extensions is 27.
4. Nil.
5. Not applicable.
1. Nil.
2. Nil.
3. For the period 9 September 2013 until 31 October 2014, the Fair Work Commission extended contracts for 19 employees. Some employees have had their employment extended on more than one occasion. Total number of extensions is 27.
- 3a. See Attachment A.
4. For the period 9 September 2013 until 31 October 2014, 12 non-ongoing contracts expired without extension. The figure does not include those employees where contracts expired following an extension of contract - this information is already captured in Attachment A.
- 4a. See Attachment B.
5. For the period 9 September 2013 until 31 October 2014, the Fair Work Commission engaged 46 new employees on non-ongoing contracts.
6. Nil.
7. Not applicable.
8. Nil.
9. For the period 9 September 2013 until 31 October 2014, the Fair Work Commission engaged 46 new employees on non-ongoing contracts without the approval of the Public Service Commission.
- 9a. See Attachment C.
- 10-14. Nil.

Attachment A - How many non-ongoing contracts have been extended by your department without the Public Service Commission's approval?

	Age	F/M	Position	Wage	APS Classification	Location	Length of continuous APS employment	Length of extension granted	Reason for grant of extension	APS approval received?	Reason why extension provided without APS approval	All relevant dates
A	36	F	Web Systems Officer	\$75,252	APS 5	Melbourne	21 months	9 months (total)	replacing an employee temporarily assigned to other duties.	Extension not submitted to the APSC. Order-of-merit from a previous APSjobs notified vacancy.	Extensions granted consistent with the <i>Interim arrangements for recruitment in the APS</i> and legislative framework	Two extensions granted: 3 October 2013 until 31 December 2013 and 1 January 2014 until 30 June 2014.
B	27	M	Publishing Officer	\$67,496	APS 4	Melbourne	15 months	3 months	temporary demand for work	Extension not submitted to the APSC. Order-of-merit from a previous APSjobs notified vacancy.	Extensions granted consistent with the <i>Interim arrangements for recruitment in the APS</i> and legislative framework	Extension granted from 25 September 2013 until 31 December 2013.
C	26	F	Registry Team Member	\$67,496	APS 4	Melbourne	12 months	8 months (total)	replacing an ongoing employee temporarily reassigned to other duties	Extension not submitted to the APSC as non-ongoing employment period does not exceed 12 months.	Extensions granted consistent with the <i>Interim arrangements for recruitment in the APS</i> and legislative framework.	Three extensions granted: 23 October 2013 until 31 December 2013, 1 January 2014 until 31 January 2014 and 1 February 2014 until 30 June 2014.

D	30	F	Assistant Accountant	\$67,496	APS 4	Melbourne	25 months	13 months	New role recently created	Extension not submitted to the APSC. Vacancy previously notified in APSjobs.	Extensions granted consistent with the <i>Interim arrangements for recruitment in the APS</i> and legislative framework	Two extensions granted: 28 November 2013 until 30 June 2014 and 1 July 2014 until 31 December 2014.
E	28	F	Associate	\$75,252	APS 5	Melbourne	24 months	12 months	Law qualifications required	Extension not submitted to the APSC. Vacancy previously notified in APSjobs.	Extensions granted consistent with the <i>Interim arrangements for recruitment in the APS</i> and legislative framework.	Extension granted from 25 February 2014 until 24 February 2015.
F	26	M	Arbitrations Team Member	\$67,496	APS 4	Melbourne	15 months	6 months	replacing an ongoing employee temporarily reassigned to other duties	Extension not submitted to the APSC. Vacancy previously notified in APSjobs.	Extensions granted consistent with the <i>Interim arrangements for recruitment in the APS</i> and legislative framework.	Extension granted from 1 January 2014 until 30 June 2014.
G	25	M	Arbitrations Team Member	\$65,508	APS 4	Melbourne	3 months	2 weeks	replacing an ongoing employee temporarily reassigned to other duties	Extension not submitted to the APSC as non-ongoing employment period does not exceed 12 months.	Extensions granted consistent with the <i>Interim arrangements for recruitment in the APS</i> and legislative framework.	Extension granted from 1 January 2014 until 17 January 2014.

H	26	F	Arbitrations Team Member.	\$65,508	APS 4	Melbourne	8 months	6 months	replacing an ongoing employee temporarily reassigned to other duties	Extension not submitted to the APSC as non-ongoing employment period does not exceed 12 months.	Extensions granted consistent with the <i>Interim arrangements for recruitment in the APS</i> and legislative framework.	Extension granted from 1 January 2014 until 30 June 2014.
I	55	M	Senior Researcher	\$83,571 full-time equivalent	APS (0.6 FTE)	Melbourne	23 months	17 months (total)	continuation of a project-based role with specialist duties	Extension not submitted to the APSC. Vacancy previously notified in APSjobs.	Extensions granted consistent with the <i>Interim arrangements for recruitment in the APS</i> and legislative framework	Two extensions granted from 24 January 2014 until 23 January 2015 and 24 January 2015 until 30 June 2015
J	30	F	Registry Team Member	\$67,496	APS 4	Melbourne	23 months	16 ½ months (total)	replacing an ongoing employee temporarily reassigned to other duties	Extension not submitted to the APSC. Vacancy previously notified in APSjobs.	Extensions granted consistent with the <i>Interim arrangements for recruitment in the APS</i> and legislative framework	Two extensions granted from 16 February 2014 until 30 June 2014 and from 1 July 2014 until 30 June 2015.
K	33	M	Senior Researcher	\$86,946	APS 6	Melbourne	23 ½ months	11 ½ months (total)	continuation of a project-based role with specialist duties	Extension not submitted to the APSC. Vacancy previously notified in APSjobs.	Extensions granted consistent with the <i>Interim arrangements for recruitment in the APS</i> and legislative framework	Two extensions granted from 16 July 2014 until 15 January 2015 and 16 January 2015 until 30 June 2015

L	26	M	Registry Team Member	\$65,508	APS 4	Melbourne	12 months	9 months	replacing an ongoing employee temporarily reassigned to other duties	Extension not submitted to the APSC as non-ongoing employment period does not exceed 12 months.	Extension granted consistent with the <i>Interim arrangements for recruitment in the APS</i> and legislative framework	Extension granted from 30 June 2014 until 1 April 2015
M	23	F	Senior Researcher	\$65,508	APS 4	Melbourne	12 months	9 months	replacing an ongoing employee temporarily reassigned to other duties	Extension not submitted to the APSC as non-ongoing employment period does not exceed 12 months.	Extension granted consistent with the <i>Interim arrangements for recruitment in the APS</i> and legislative framework	Extension granted from 30 June 2014 until 30 March 2015
N	51	F	Team Leader	\$75,252	APS 5	Brisbane	33 months	21 months (total)	new role recently created	Extension not submitted to the APSC. Vacancy previously notified in APSjobs.	Extensions granted consistent with the <i>Interim arrangements for recruitment in the APS</i> and legislative framework	Two extensions granted from 1 April 2014 until 31 December 2014 and from 1 January 2015 until 31 December 2015.
O	31	F	Registry Team Member	\$58,836	APS 3	Sydney	12 months	1 week	temporary demand for work	Extension not submitted to the APSC. Vacancy previously notified in APSjobs.	Extension granted consistent with the <i>Interim arrangements for recruitment in the APS</i> and legislative framework	Extension granted from 12 August 2014 until 18 August 2014

P	24	F	Associate	\$75,252	APS 5	Sydney	24 months	12 months	Law qualifications required	Extension not submitted to the APSC. Vacancy previously notified in APSjobs.	Extension granted consistent with the Interim arrangements for recruitment in the APS and legislative framework	Extension granted from 14 October 2014 until 13 October 2015
Q	51	M	Conciliator	\$108,694	EL 1	Sydney	24 months	12 months	Specialist experience and qualifications required	Extension not submitted to the APSC. Vacancy previously notified in APSjobs.	Extension granted consistent with the Interim arrangements for recruitment in the APS and legislative framework	Extension granted from 27 October 2014 until 26 October 2015
R	26	M	Registered Organisations Adviser	\$65,508	APS 4	Melbourne	9 months	6 months	temporary demand for work	Extension not submitted to the APSC as non-ongoing employment period does not exceed 12 months.	Extension granted consistent with the Interim arrangements for recruitment in the APS and legislative framework	Extension granted from 1 July 2014 until 31 December 2014
S		F	Registry Team Member	\$58,836	APS3	Darwin	12 months	4 months	replacing an ongoing employee on approved leave	Extension not submitted to the APSC as non-ongoing employment period does not exceed 12 months.	Extension granted consistent with the Interim arrangements for recruitment in the APS and legislative framework	Extension granted from 4 March 2014 to 27 June 2014

Attachment B - How many non-ongoing contracts have expired without extension since the 2013 federal election?

	Age	F/M	Position	Wage	APS Classification	Location	Length of continuous APS employment	Reason why an extension was not sought	All relevant dates
A	59	M	Conciliator	\$135,869	EL 2	Brisbane	3 months	End of contract. Decision taken not to offer an extension	Employment from 15 August 2013 until 14 November 2013
B	27	F	Associate	\$73,029	APS 5	Sydney	3 months	End of contract. Decision taken not to offer an extension	Employment from 23 July 2013 until 22 October 2013
C	37	F	Relief Associate	\$73,029	APS 5	Perth	3 months	End of contract. Duties no longer required to be performed	Employment from 9 October until 31 December 2013
D	27	F	Associate	\$73,029	APS 5	Sydney	12 months	End of contract. Extension not possible as position was not advertised in <i>APSjobs</i>	Employment from 21 January 2013 until 20 January 2014
E	40	F	Registry Team Member	\$65,508	APS 4	Hobart	12 months	End of contract. Decision taken not to offer an extension	Employment from 3 April 2013 until 2 April 2014

F	25	F	Associate	\$73,029	APS 5	Sydney	12 months	End of contract. Extension not possible as position was not advertised in <i>APSjobs</i>	Employment from 19 June 2013 until 18 June 2014
G	24	F	Registry Team Member	\$65,508	APS 4	Melbourne	3 months	End of contract. Decision taken not to offer an extension	Employment from 25 March 2014 until 27 June 2014
H	60	F	Assistant Research Officer	\$65,508	APS 4	Melbourne	3 months	End of contract. Decision taken not to offer an extension	Employment from 31 March 2014 until 30 June 2014
I	60	M	Finance Specialist	\$135,869	EL 2	Melbourne	4 ½ months	End of contract. Duties no longer required to be performed	Employment from 7 March 2014 until 30 June 2014
J	26	F	Relief Associate	\$73,029	APS 5	Brisbane	12 months	Employee resigned prior to conclusion of contract	Employment from 27 September 2013 until 26 September 2014
K	39	F	Associate	\$73,029	APS 5	Sydney	12 months	End of contract. Extension not possible as position was not advertised in <i>APSjobs</i>	Employment from 23 September 2013 until 22 September 2014
L	27	F	Associate	\$75,252	APS 5	Sydney	12 months	End of contract. Extension not possible as position was not advertised in <i>APSjobs</i>	Employment from 1 November 2013 until 31 October 2014

Attachment C - Non-ongoing employees engaged without the approval of the Public Service Commission

	Age	M/F	Position	Wage	APS Classification	Location	Length of non-ongoing contract	Whether advertised externally	Reason for engaging new employee	Reason for engaging without APS approval	All relevant dates
A	38	F	Associate	\$73,029	APS 5	Sydney	12 months	No	Non-ongoing tenure sought. Applicant has law qualifications	APSC approval not required	23 September 2013 until 22 September 2014
B	26	M	Relief Associate	\$73,029	APS 5	Sydney	5 months	No	Non-ongoing tenure sought. Applicant has law qualifications	APSC approval not required	23 September 2013 until 28 February 2014
C	23	F	Associate	\$73,029	APS 5	Sydney	12 months	No	Non-ongoing tenure sought. Applicant has law qualifications	APSC approval not required	14 October 2013 until 13 October 2014
D	25	M	Arbitrations Team Member	\$65,508	APS 4	Melbourne	2 months	No	Non-ongoing tenure sought. Backfilling an ongoing employee temporarily assigned to other duties	APSC approval not required	21 October 2013 until 31 December 2013
E	26	F	Arbitrations Team Member	\$65,508	APS 4	Melbourne	2 months	No	Non-ongoing tenure sought. Backfilling an ongoing employee temporarily assigned to other duties	APSC approval not required	21 October 2013 until 31 December 2013

F	50	M	Conciliator	\$108,694	EL 1	Brisbane	12 months	Yes (order of merit from an earlier advertised vacancy)	Non-ongoing tenure sought. Replacing an ongoing employee on extended leave without pay	APSC approval not required	25 October 2013 until 24 October 2014
G	23	F	Associate	\$75,252	APS 5	Sydney	12 months	No	Non-ongoing tenure sought. Applicant has relevant tertiary qualifications	APSC approval not required	1 November 2013 until 31 October 2014
H	26	F	Associate	\$73,029	APS 5	Sydney	12 months	No	Non-ongoing tenure sought. Applicant has relevant tertiary qualifications	APSC approval not required	18 November 2013 until 17 November 2014
I	59	M	Conciliator	\$135,869	EL 2	Brisbane	12 months	Yes (order of merit from an earlier advertised vacancy)	Non-ongoing tenure sought. Resignation of an ongoing employee	APSC approval not required	25 November 2013 until 24 November 2014
J	24	M	Associate	\$73,029	APS 5	Sydney	12 months	No	Non-ongoing tenure sought. Applicant has relevant tertiary qualifications	APSC approval not required	13 January 2014 until 12 January 2015
K	24	M	Associate	\$73,029	APS 5	Sydney	12 months	No	Non-ongoing tenure sought. Applicant has relevant tertiary qualifications	APSC approval not required	21 January 2014 until 20 January 2015

L	60	M	Financial Advisor	\$135,869	EL 2	Melbourne	3 ½ months	No	Specialist short-term project role. Applicant has relevant tertiary qualifications and experience	APSC approval not required	7 March 2014 until 30 June 2014
M	25	M	Adviser	\$65,508	APS 4	Melbourne	3 ½ months	No	Non-ongoing tenure sought. To assist with backlog and build up of work	APSC approval not required	19 March 2014 until 30 June 2014
N	24	F	Registry Team Member	\$65,508	APS 4	Melbourne	3 months	No	Non-ongoing tenure sought. To replace an ongoing employee reassigned to other duties	APSC approval not required	31 March 2014 until 27 June 2014
O	23	F	Registry Team Member	\$65,508	APS 4	Melbourne	3 months	No	Non-ongoing tenure sought. To replace an ongoing employee reassigned to other duties	APSC approval not required	31 March 2014 until 27 June 2014
P	24	F	Team Member	\$65,508	APS 4	Melbourne	3 months	No	Non-ongoing tenure sought. To replace an ongoing employee reassigned to other duties	APSC approval not required	31 March 2014 until 30 June 2014
Q	60	F	Team Member	\$65,508	APS 4	Melbourne	3 months	No	Non-ongoing tenure sought. To replace an ongoing employee reassigned to other duties	APSC approval not required	31 March 2014 until 30 June 2014
R	25	F	Team Member	\$65,508	APS 4	Melbourne	3 months	No	Non-ongoing tenure sought. To replace an ongoing employee reassigned to other duties	APSC approval not required	31 March 2014 until 30 June 2014

S	31	F	Arbitrations Team Member	\$65,508	APS 4	Melbourne	3 months	No	Non-ongoing tenure sought. To replace an ongoing employee reassigned to other duties	APSC approval not required	1 April 2014 until 30 June 2014
T	26	M	Registry Team Member	\$65,508	APS 4	Melbourne	3 months	No	Non-ongoing tenure sought. To replace an ongoing employee reassigned to other duties	APSC approval not required	2 April 2014 until 27 June 2014
U	48	F	Conciliator	\$100,688	EL 1	Brisbane	12 months	Yes (order of merit from an earlier advertised vacancy)	Non-ongoing tenure sought. To replace an ongoing employee temporarily assigned to other duties in another work location	APSC approval not required	7 April 2014 until 6 April 2015
V	24	F	Registry Team Member	\$61,774	APS 3	Adelaide	12 months	No	Non-ongoing tenure sought. To replace an ongoing employee temporarily assigned to other duties in another work location	APSC approval not required	28 April 2014 until 27 April 2015
W	24	M	Relief Associate	\$73,029	APS 5	Sydney	12 months	No	Non-ongoing tenure sought. To replace an ongoing employee following resignation	APSC approval not required	26 May 2014 until 25 May 2015
X	27	M	Relief Associate	\$73,029	APS 5	Perth	12 months	No	Non-ongoing tenure sought. To replace an ongoing employee temporarily assigned to other duties	APSC approval not required	29 May 2014 until 28 May 2015

Y	26	F	Relief Associate	\$73,029	APS 5	Sydney	12 months	No	Non-ongoing tenure sought. Applicant has relevant tertiary qualifications	APSC approval not required	3 June 2014 until 2 June 2015
Z	43	F	Manager Workforce	\$124,854	EL 2	Melbourne	18 months	Yes	Non-ongoing tenure sought. Successful following competitive merit process	APSC approval not required	10 June 2014 until 9 December 2015
AA	32	M	ICT Engineer	\$100,688	EL 1	Melbourne	6 months	No	Specialist short-term project role. Applicant has relevant tertiary qualifications and experience	APSC approval not required	16 June 2014 until 15 December 2014
BB	25	F	Registry Team Member	\$65,508	APS 4	Melbourne	6 months	No	Non-ongoing tenure sought. To replace an ongoing employee temporarily assigned to other duties	APSC approval not required	30 June 2014 until 31 December 2014
CC	27	F	Associate	\$75,252	APS 5	Sydney	12 months	No	Non-ongoing tenure sought. Applicant has relevant experience and tertiary qualifications	APSC approval not required	30 June 2014 until 29 June 2015
DD	25	F	Associate	\$73,029	APS 5	Brisbane	12 months	No	Non-ongoing tenure sought. Applicant has relevant tertiary qualifications	APSC approval not required	2 July 2014 until 1 July 2015

EE	28	M	Registry Team Member	\$65,508	APS 4	Melbourne	6 months	No	Non-ongoing tenure sought. To replace an ongoing employee reassigned to other duties	APSC approval not required	7 July 2014 until 31 December 2014
FF	26	M	Registry Team Member	\$65,508	APS 4	Melbourne	2 ½ months	No	Non-ongoing tenure sought. To replace an ongoing employee reassigned to other duties	APSC approval not required	7 July 2014 until 16 September 2014
GG	24	F	Relief Associate	\$73,029	APS 5	Brisbane	12 months	No	Non-ongoing tenure sought. Applicant has relevant experience and tertiary qualifications	APSC approval not required	21 July 2014 until 20 July 2015
HH	60	M	Financial Advisor	\$135,869	EL 2	Melbourne	4 ½ months	No	Specialist short-term project role. Applicant has relevant tertiary qualifications and experience	APSC approval not required	12 August 2014 until 31 December 2014
II	26	M	Relief Associate	\$73,029	APS 5	Brisbane	6 months	No	Non-ongoing tenure sought. Applicant has relevant experience and tertiary qualifications	APSC approval not required	18 August 2014 until 17 February 2015
JJ	24	M	Registry Team Member	\$58,836	APS 3	Canberra	12 months	No	Non-ongoing tenure sought. To replace an ongoing employee following resignation	APSC approval not required	25 August 2014 until 24 August 2015

KK	26	F	Arbitrations Team Member	\$65,508	APS 4	Melbourne	3 months	No	Non-ongoing tenure sought. To replace an ongoing employee temporarily assigned to other duties in another work location	APSC approval not required	25 August 2014 until 24 November 2014
LL	24	F	Arbitrations Team Member	\$65,508	APS 4	Melbourne	3 months	No	Non-ongoing tenure sought. To replace an ongoing employee temporarily assigned to other duties in another work location	APSC approval not required	25 August 2014 until 24 November 2014
MM	69	F	Conciliator	\$100,688	EL 1	Brisbane	6 months	No	Casual / intermittent employment undertaking backlog of tasks	APSC approval not required	3 September 2014 until 2 March 2015
NN	38	M	Assistant Accountant	\$65,508	APS 4	Melbourne	12 months	No	Non-ongoing tenure sought. Applicant has relevant work experience	APSC approval not required	8 September 2014 until 7 September 2015
OO	31	F	Relief Associate	\$73,029	APS 5	Sydney	12 months	No	Non-ongoing tenure sought. Applicant has relevant work experience	APSC approval not required	15 September 2014 until 14 September 2015
PP	26	F	Assistant Research Officer	\$65,508	APS 4	Melbourne	2 ½ months	No	Non-ongoing tenure sought. To replace an ongoing employee temporarily assigned to other duties in another work location	APSC approval not required	15 September 2014 until 5 December 2014

QQ	25	F	Assistant Research Officer	\$65,508	APS 4	Melbourne	4 ½ months	No	Specialist short-term project role. Applicant has relevant tertiary qualifications and experience	APSC approval not required	29 September 2014 until 13 February 2015
RR	39	F	Associate	\$73,029	APS 5	Sydney	3 months	No	Non-ongoing tenure sought. Applicant has relevant experience and tertiary qualifications	APSC approval not required	30 September 2014 until 30 December 2014
SS	25	F	Assistant Research Officer	\$65,508	APS 4	Melbourne	4 months	No	Specialist short-term project role. Applicant has relevant tertiary qualifications and experience	APSC approval not required	6 October 2014 until 13 February 2015
TT	25	F	Assistant Research Officer	\$65,508	APS 4	Melbourne	4 months	No	Specialist short-term project role. Applicant has relevant tertiary qualifications and experience	APSC approval not required	6 October 2014 until 13 February 2015