

Senate Standing Committee on Education and Employment

**QUESTIONS ON NOTICE
Supplementary Budget Estimates 2014-2015**

Cross Portfolio

Department of Employment Question No. EM1104_15

Senator Ludwig provided in writing.

Question

Hiring

1. How many people are employed in your department on non-ongoing contracts?
2. How many people are employed in your department on ongoing contracts?
3. How many non-ongoing contracts has your department extended since the 2013 federal election? 4. How many non-ongoing contract extensions did your department submit the Public Service Commission for approval? 5. How many of these extensions were approved by the Public Service Commission? 1. For every approved extension please provide the following details: the employee's age, gender, wage, APS level, a description of their job, their length of continuous employment by the APS, the length of approved extension, the reasons why the extensions was submitted and the reasons why the extension was approved by the Public Service Commission, as well as all relevant dates. 2. How many of these extensions were rejected by the Public Service Commission? a. For every rejected extension please provide the following details: the employee's age, gender, wage, APS level, a description of their job, their length of continuous employment by the APS, the length of extension sought by the department, the reasons why the extensions was submitted and the reasons why the extension was rejected by the Public Service Commission, as well as all relevant dates. 3. How many non-ongoing contracts have been extended by your department without the Public Service Commission's approval? a. For every unapproved extension please provide the following details: the employee's age, gender, wage, APS level, a description of their job, their length of continuous employment by the APS, the length of the unapproved extension, the reasons why the extension was granted, whether the extension was submitted to the Public Service Commission for approval, and the reasons why the extension was granted without the approval of the Public Service Commission, as well as all relevant dates. 4. How many non-ongoing contracts have expired without extension since the 2013 federal election? a. For every expired non-ongoing contract please provide the following details: the employee's age, gender, wage, APS level, a description of their job, their length of continuous employment by the APS, the reason why an extension was not sought, as well as all relevant dates. 5. How many new employees have been engaged by your department on non-ongoing contracts since the 2013 federal election? 6. How many new non-ongoing engagements were submitted to the Public Service Commission for approval since the 2014 federal election? 7. How many of these new non-ongoing engagements were approved by the Public Service Commission? a. For every approved new engagement of a non-ongoing employee please provide the following details: the employee's age, gender, wage, APS level, a description of their job, the length of their non-ongoing contract, whether this position was advertised externally, the reason for engaging this new employee and the reason given by the Public Service Commission for approving this engagement, as well as all relevant dates relating to this application. 8. How many of

these new non-ongoing employee applications were rejected by the Public Service Commission? a. For every new non-ongoing engagement rejected by the Public Service Commission please provide the following details: APS level, a description of their job, the length of their non-ongoing contract, the reason for engaging the new employee and the reason given by the Public Service Commission for rejecting this engagement, as well as all relevant dates relating to this application. 9. How many new employees have been engaged on non-ongoing contracts without the approval of the Public Service Commission? a. For every non-ongoing employee engaged without the Public Service Commission's approval please provide the following details: the employee's age, gender, wage, APS level, a description of their job, the length of their non-ongoing contract, whether this position was advertised externally, the reason for engaging this new employee and the reason for engaging this employee without the Public Service Commission's approval, as well as all relevant dates. 10. How many new employees have been engaged by your department on ongoing contracts since the 2013 federal election? 11. How many new ongoing engagements were submitted to the Public Service Commission for approval since the 2013 federal election? 12. How many of these new ongoing engagements were approved by the Public Service Commission? a. For every approved new engagement of a ongoing employee please provide the following details: the employee's age, gender, wage, APS level, a description of their job, the length of their ongoing contract, whether this position was advertised externally, the reason for engaging this new employee and the reason given by the Public Service Commission for approving this engagement, as well as all relevant dates relating to this application. 13. How many of these new ongoing employee applications were rejected by the Public Service Commission? a. For every new ongoing engagement rejected by the Public Service Commission please provide the following details: APS level, a description of their job, the length of their ongoing contract, the reason for engaging the new employee and the reason given by the Public Service Commission for rejecting this engagement, as well as all relevant dates relating to this application. 14. How many new employees have been engaged on ongoing contracts without the approval of the Public Service Commission? a. For every ongoing employee engaged without the Public Service Commission's approval please provide the following details: the employee's age, gender, wage, APS level, a description of their job, the length of their ongoing contract, whether this position was advertised externally, the reason for engaging this new employee and the reason for engaging this employee without the Public Service Commission's approval, as well as all relevant dates.

Answer

Non-ongoing employees

As at 30 September 2014 the department had 15 non-ongoing employees.

Between 1 June 2014 and 30 September 2014 the department did not extend the contracts of any non-ongoing employees. For information prior to 1 June 2014 refer to the answer for EM0610_15.

Between 1 June 2014 and 30 September 2014 the contracts of two non-ongoing employees expired. For information prior to 1 June 2014 refer to the answer for EM0613_15.

Between 1 June 2014 and 30 September 2014 the department engaged 15 non-ongoing employees. The table below details their classifications. For information prior to 1 June 2014 refer to the answer for EM0614_15.

Non-ongoing employees engaged between 1 June 2014 and 30 September 2014

Classification	Number
EL2	1
EL1	1
APS6	2
APS5	1
APS4	3
APS3	5
APS1	2
Total	15

The Interim Arrangements for Recruitment in the Australian Public Service allow the Secretary to approve non-ongoing extensions without the approval of the Australian Public Service Commissioner. As such the department has not sought the Commissioner's approval with regards to any engagements or extensions of non-ongoing employees.

Ongoing employees

Between 1 June 2014 and 30 September 2014 the department engaged 24 ongoing employees. The table below details their classifications. For information prior to 1 June 2014 refer to the answer for EM0617_15.

Ongoing employees engaged between 1 June 2014 and 30 September 2014

Classification	Number
SES	2
EL2	3
EL1	12
APS6	2
APS5	2
APS4	3
Total	24

All but one of the 24 engagements were ongoing APS employees who transferred at level from another APS agency to join the department. The Interim Arrangements for Recruitment in the Australian Public Service allow the Secretary to approve movements of ongoing APS employees at level into the department without the approval of the Australian Public Service Commissioner. As such the department has not sought the Commissioner's approval with regards to 23 of the engagements.

One EL1 employee was engaged from outside the APS by the Asbestos Safety and Eradication Agency (ASEA) but is being paid by the department on a secondment arrangement while ASEA establishes employment conditions for their agency. This was the only engagement submitted and approved by the Australian Public Service Commissioner.

To attempt to provide the level of detail requested in the balance of the question would involve an unreasonable diversion of agency resources.