

**Senate Standing Committee on Education and Employment**

**QUESTIONS ON NOTICE  
Supplementary Budget Estimates 2014-2015**

**Agency – Workplace Gender Equality Agency**

**Department of Employment Question No. EM1103\_15**

**Senator Ludwig provided in writing**

**Question**

**WGEA – Redundancies**

1. How many positions have been made redundant in your department since the 2013 federal election?
  - a. How many of these positions were ongoing?
  - b. How many of these positions were non-ongoing?
  - c. How many of these positions were situated in the Australian Capital Territory?
2. How many of the employees filling these redundant positions were redeployed since the 2013 federal election?
  - a. How many of these employees were ongoing?
  - b. How many of these employees were non-ongoing?
  - c. How many of these employees were situated in the Australian Capital Territory?
3. How many of these employees were offered voluntary redundancies since the 2013 federal election?
  - a. How many of these employees were ongoing?
  - b. How many of these employees were non-ongoing?
  - c. How many of these employees were situated in the Australian Capital Territory?
4. How many accepted voluntary redundancies since the 2013 federal election?
  - a. How many of these employees were ongoing?
  - b. How many of these employees were non-ongoing?
  - c. How many of these employees were situated in the Australian Capital Territory?
5. How many employees were offered the choice between a voluntary redundancy and redeployment since the 2013 federal election?
  - a. How many of these employees were ongoing?
  - b. How many of these employees were non-ongoing?
  - c. How many of these employees were situated in the Australian Capital Territory?
6. For all employees who accepted voluntary redundancies since the 2013 federal election please:
  - a. Provide a dollar figure of their pay out, their age, gender and a description of their position including APS level, contract type (non-ongoing versus ongoing), responsibilities and where they were located.
  - b. Please specify what component of that figure was paid out entitlements (annual leave etc).
  - c. Please specify any other costs incurred by the department because of this redundancy.
  - d. Please provide the reason a voluntary redundancy was offered for their position.
  - e. Please provide all relevant dates.
7. For all employees who were redeployed please provide:
  - a. Their age, gender and a description of their position prior to and after redeployment, including the wages of these positions, the APS level of these

- positions, the contract type (non-ongoing versus ongoing) and where they were located.
- b. Please specify any other costs incurred by the department because of this redeployment.
  - c. Please provide the reason for that redeployment.
  - d. Please provide all relevant dates.
8. Since the 2013 federal election, how many employees in your department have been made forcibly redundant?
- a. How many of these employees were ongoing?
  - b. How many of these employees were non-ongoing?
  - c. How many of these employees were situated in the Australian Capital Territory?
9. How many of these employees were offered voluntary redundancies or redeployments prior to being made forcibly redundant?
- a. How many of these employees were ongoing?
  - b. How many of these employees were non-ongoing?
  - c. How many of these employees were situated in the Australian Capital Territory?
10. For employees who were made forcibly redundant since the 2013 federal election please provide:
- a. Their age, gender, the dollar figure of their pay out and a description of their position including APS level, contract type (non-ongoing versus ongoing) responsibilities and where they were located.
  - b. Please specify what component of that figure was paid out entitlements (annual leave etc).
  - c. Please specify any other costs incurred by the department because of this redundancy.
  - d. Please provide the reason for that redundancy.
  - e. Please provide all relevant dates.

### **Answer**

1. 3.
  - a. 3.
  - b. Nil.
  - c. Nil.
2. 3.
  - a. 3.
  - b. Nil.
  - c. Nil.
3. 3.
  - a. 3.
  - b. Nil.
  - c. Nil.
4. Nil.
  - a. N/A.
  - b. N/A.
  - c. N/A.
5. Nil.
  - a. N/A.
  - b. N/A.
  - c. N/A.

6. N/A.

7. a.

Age range	Gender	Description of Agency position	Wage for Agency position and position at another Agency	APS level of positions	Contract type	Location	Transfer date
55-65	Female	Reporting Systems Senior Administrator	As per agency enterprise agreement.	APS 5 (transfer at level)	Ongoing	Sydney	10 June 2014
35-45	Female	Human Resources Officer	As per agency enterprise agreement.	APS 5 (transfer at level)	Ongoing	Sydney	5 June 2014
35-45	Female	Reporting Systems Administrator	As per agency enterprise agreement.	APS 4 (transfer at level)	Ongoing	Sydney	28 April 2014

- b. \$1950 cost incurred to provide training in career management.
- c. Employees were determined as excess officers.
- d. See table in answer 7.a.

8. Nil

- a. N/A.
- b. N/A.
- c. N/A.

9 – 10. N/A.