

Senate Standing Committee on Education and Employment

**QUESTIONS ON NOTICE
Supplementary Budget Estimates 2014-2015**

Agency - Comcare

Department of Employment Question No. EM1098_15

Senator Ludwig provided in writing.

Question

Comcare - Redundancies

"How may positions have been made redundant in your department since the 2013 federal election? a. How many of these positions were ongoing? b. How many of these positions were non-ongoing? c. How many of these positions were situated in the Australian Capital Territory? 2. How many of the employees filling these redundant positions were redeployed since the 2013 federal election? a. How many of these employees were ongoing? b. How many of these employees were non-ongoing? c. How many of these employees were situated in the Australian Capital Territory? 3. How many of these employees were offered voluntary redundancies since the 2013 federal election? a. How many of these employees were ongoing? b. How many of these employees were non-ongoing? c. How many of these employees were situated in the Australian Capital Territory? 4. How many accepted voluntary redundancies since the 2013 federal election? a. How many of these employees were ongoing? b. How many of these employees were non-ongoing? c. How many of these employees were situated in the Australian Capital Territory? 5. How many employees were offered the choice between a voluntary redundancy and redeployment since the 2013 federal election? a. How many of these employees were ongoing? b. How many of these employees were non-ongoing? c. How many of these employees were situated in the Australian Capital Territory? 6. For all employees who accepted voluntary redundancies since the 2013 federal election please: a. Provide a dollar figure of their pay out, their age, gender and a description of their position including APS level, contract type (non-ongoing versus ongoing), responsibilities and where they were located. b. Please specify what component of that figure was paid out entitlements (annual leave etc). c. Please specify any other costs incurred by the department because of this redundancy. d. Please provide the reason a voluntary redundancy was offered for their position. e. Please provide all relevant dates. 7. For all employees who were redeployed please provide: a. Their age, gender and a description of their position prior to and after redeployment, including the wages of these positions, the APS level of these positions, the contract type (non-ongoing versus ongoing) and where they were located. b. Please specify any other costs incurred by the department because of this redeployment. c. Please provide the reason for that redeployment. d. Please provide all relevant dates. 8. Since the 2013 federal election, how many employees in your department have been made forcibly redundant? a. How many of these employees were ongoing? b. How many of these employees were non-ongoing? c. How many of these employees were situated in the Australian Capital Territory? 9. How many of these employees were offered voluntary redundancies or redeployments prior to being made forcibly redundant? a. How many of these employees were ongoing? b. How many of these employees were non-ongoing? c. How many of these employees were situated in the Australian Capital Territory? 10. For employees who were made

forcibly redundant since the 2013 federal election please provide: a. Their age, gender, the dollar figure of their pay out and a description of their position including APS level, contract type (non-ongoing versus ongoing) responsibilities and where they were located. b. Please specify what component of that figure was paid out entitlements (annual leave etc). c. Please specify any other costs incurred by the department because of this redundancy. d. Please provide the reason for that redundancy. e. Please provide all relevant dates."

Answer

1. Twenty positions were made redundant between the 2013 federal election and 31 October 2014. All 20 employees were ongoing and 16 of the employees were situated in the Australian Capital Territory.
2. One ongoing employee was redeployed to another Commonwealth Agency since the 2013 federal election and 31 October 2014. The employee was ongoing and situated in the Australian Capital Territory.
3. Eighteen employees were offered voluntary redundancies between the 2013 federal election and 31 October 2014. All 18 employees were ongoing and 12 of the employees were situated in the Australian Capital Territory.
4. Sixteen employees accepted voluntary redundancies between the 2013 federal election and 31 October 2014. All 16 employees were ongoing and 12 of the employees were situated in the Australian Capital Territory.
5. Twenty employees were offered a choice between a voluntary redundancy and redeployment between the 2013 federal election and 31 October 2014. All 20 employees were ongoing and 14 of the employees were situated in the Australian Capital Territory.
6. The classification for the 16 employees is set out below.

Classification	Number
EL 2	7
EL 1	3
APS 6	2
APS 4	3
APS 2	1
Total	16

To source the information required to answer the balance of the question would represent an unreasonable diversion of resources, and would tend to identify individuals.

7. The classification of the employee is set out below.

Classification	Number
APS 5	1
Total	1

To provide the information required to answer the balance of the question would identify the individual.

8. None.

9. None.

10. Not applicable.