

**Senate Standing Committee on Education and Employment - Education**

**QUESTIONS ON NOTICE  
Supplementary Budget Estimates 2014-2015**

**Cross Portfolio**

**Department of Education Question No. ED0463\_15**

**Senator Ludwig provided in writing.**

**Question**

**Dept & All Agencies: Enterprise Bargaining Agreements (EBAs)**

1. Please list all related EBAs with coverage of the department.
2. Please list their starting and expiration dates.
3. What is the current status of negotiations for the next agreement/s? Please detail.

**Answer**

***The Department of Education has provided the following response:***

1. The provisions of two Enterprise Agreements (EAs) apply to departmental employees. The two EAs held in place by the section 24(3) determination made under the Public Service Act on 18 September 2013 are:

- a. The DEEWR Enterprise Agreement 2012-2014 (DEEWR EA), and
- b. The One Innovation Enterprise Agreement 2011 (Innovation EA).

2. The DEEWR EA commenced on 13 June 2012 and had a nominal expiry date of 30 June 2014. The Innovation EA commenced on 1 July 2011 and had a nominal expiry date of 30 June 2014.

3. On 31 July 2014 the department issued the Notice of Employee Representational Rights. Four bargaining representatives have nominated including the Community and Public Sector Union.

The department has taken an active consultation approach that involved engaging with employees through information sessions and discussion groups to identify productivity and savings ideas that could potentially be used in the context of bargaining.

Formal bargaining meetings commenced on 21 August 2014. The department has held a number of formal bargaining meetings with the CPSU and employee bargaining representatives with meetings continuing on a regular basis.

***ARC has provided the following response:***

1. Australian Research Council Enterprise Agreement 2011–2014.
2. 20 September 2011 – 30 June 2014.
3. The APSC have had a preliminary review of the ARC Enterprise Agreement. We have met with the CPSU on two occasions, one to set up meetings and one to review the CPSU log of claims. We have not yet offered a formal proposal.

***AITSL provides the following response:***

Conditions of employment for AITSL employees are set out in individual Employment Agreements, complying with the *Fair Work Act 2009* (Cth) and in accordance with the applicable Modern Award/s.

***TEQSA has provided the following response:***

1. Tertiary Education Quality and Standards Agency Enterprise Agreement 2012–2014.
2. 7 November 2012 – 30 June 2014.
3. Negotiations for the new agreement have commenced.

***ACARA has provided the following response:***

1. Australian Curriculum Assessment and Reporting Authority Enterprise Agreement 2012–2016.
2. Start date was 26 July 2012. Expiry is 30 June 2016.
3. Negotiations will commence by October 2015, in line with the relevant clause of the Enterprise Agreement.

***AIATSIS has provided the following response:***

1. Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS) Enterprise Agreement 2012 – 2014.
2. Start date was 15 May 2012. Expiry is 30 June 2014.
3. Issued Notice of Employee Representational Rights, currently bargaining.