

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Supplementary Budget Estimates 2013-2014

Cross Portfolio

Department of Employment Question No. EM0079_14

Senator Ludwig provided in writing.

Question

Executive Coaching and Leadership Training

In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information from 7 September 2013 to date: 1. Total spending on these services 2. The number of employees offered these services and their employment classification 3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification) 4. The names of all service providers engaged For each service purchased from a provider listed under (4), please provide: a) The name and nature of the service purchased b) Whether the service is one-on-one or group based c) The number of employees who received the service and their employment classification d) The total number of hours involved for all employees (provide a breakdown for each employment classification) e) The total amount spent on the service f) A description of the fees charged (i.e. per hour, complete package) 5. Where a service was provided at any location other than the department or agency's own premises, please provide: a) The location used b) The number of employees who took part on each occasion (provide a breakdown for each employment classification) c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification) d) Any costs the department or agency's incurred to use the location

Answer

As a result of changes made to the Administrative Arrangements Orders on 18 September 2013, the answer to this question is in two parts:

1. For the period 7 to 17 September the answer refers to the Department of Education Employment and Workplace Relations (DEEWR).
2. For the period 18 September to 30 November 2013, the answer refers to the Department of Employment.

7 to 17 September 2013

There was no expenditure by DEEWR on executive coaching and leadership training services for the period 7 to 17 September 2013.

18 September to 30 November 2013

The Department of Employment (the department) has spent a total of \$1,736.87 on leadership training services for the period 18 September to 30 November 2013. These services comprised two internal modular based leadership programmes offered to APS6, EL1 and EL2 employees in the department. The final one day workshop was delivered for both programmes in this period. 12 departmental employees participated in these workshops.

There was no expenditure on executive coaching.