

Senate Standing Committee on Education and Employment

**QUESTIONS ON NOTICE
Budget Estimates 2014–2015**

Outcome 1 - Employment

Department of Employment Question No. EM0835_15

Senator Waters asked on 2 June 2014 on proof Hansard page 69

Number of employees covered by the new minimum standard

Question

Minimum standard data

Senator Abetz: But I understand—and I am sure I will be corrected—that the 500 plus will cover a majority of the workforce. Is that correct? Ms Wood: Yes. That is correct. I do not have the actual data on the employees here. Senator WATERS: Would you mind taking that on notice and providing that to us? That would be a helpful figure.

Answer

The new Minimum Standard applies to organisations with 500 or more employees. This will cover an estimated 3.2 million employees or around 82.5 per cent of the employees working in organisations which are required to report to the Workplace Gender Equality Agency.