

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Budget Estimates 2014-2015

Agency - Workplace Gender Equality Agency

Department of Employment Question No. EM0833_15

Senator Moore asked on 2 June 2014 on proof Hansard page 62

Question

WGEA - Seminars conducted

Senator MOORE: It is a good website. Have you got any data which you can give me on notice of those seminars and webinars?

Ms Conway: I can give you the detail about that. I will send you that.

Senator MOORE: I will not go through it. On notice, could you provide how many of them; where they were, what kind of people turned up, as long as that is data that is easy to hand. If you would be able to do that, that would be really useful.

Ms Conway: Yes.

Answer

The figures set out below relate to the period from October 2013 to March 2014. Generally speaking, the participants were human resources practitioners, diversity practitioners and/or employees responsible for lodging reports with the Agency.

Workshops, conference presentations and seminars

Over 900 people attended workshops, conference presentations and seminars on the legislation, reporting and compliance.

Agency-hosted workshops

- 38 workshops were held across Australia (Sydney, Melbourne, Perth, Adelaide, Brisbane).
- Over 500 participants.

Agency and AiG workshops

- 3 face-to-face workshops were conducted in collaboration with the Australian Industry Group (AiG) in Sydney, Melbourne and Brisbane.
- One video conference was conducted from Sydney for regional AiG members in Albury, Ballarat and Wollongong.
- Approximately 88 participants.

Additional face to face presentations/ seminars / workshops delivered

- Presentation at the Australian Human Resources Institute HRIZON National Convention and Exhibition in August 2013 (approximately 70 participants).
- Presentation at an event hosted by SeventeenHundred and Peoplecorp in March 2014 (approximately 30 participants).

- Presentation at a conference hosted by Mercer in November 2013 (approximately 40 participants).
- Presentation at the NSW Equal Employment Opportunity Practitioners' Association diversity forum in February 2014 (approximately 40 participants).
- Series of seminars delivered to the Software Developers Consultative Group meeting on the reporting requirements and online system, co-ordinated by the Australian Taxation Office.
 - Brisbane – July 2013 (approximately 30 participants)
 - Melbourne – November 2013 (approximately 40 participants)
 - Brisbane – November 2013 (approximately 40 participants)
 - Sydney – November 2013 (approximately 60 participants)
- Presentation to the Australian Hotels Association (NSW branch) in March 2014 (approximately 40 participants).

Teleconferences and webinars

Over 250 people attended teleconferences on the legislation, reporting and compliance. 384 people accessed the Agency's online teleconference podcast. 11 teleconferences were held with industry associations, with over 300 participants in total.

Teleconferences for employees responsible for lodging reports with the Agency

- Teleconference conducted by the Agency in November 2013 (116 participants).
- Teleconferences conducted by the Agency in December 2013 (61 participants).
- Recording of teleconference and slides available on Agency's website. There have been 384 hits.
- Presentation to Consult Australia via webinar in March 2014 (approximately 40 participants).
- Presentation at a teleconference conducted by the Diversity Council Australia (approximately 40 participants).

Teleconferences for industry associations

- Three teleconferences conducted for the Legal Profession in November 2013, February and March 2014.
- Two teleconferences conducted for the Higher Education sector in March and April 2014.
- Teleconference conducted for the Non-government Schools sector in March 2014.
- Teleconference conducted for the Group Training sector in March 2014.
- Teleconference conducted for the Media & Telecommunications sector in March 2014.
- Teleconference conducted for the Mining sector in March 2014.
- Teleconference conducted for the Recruitment and Consulting Services Association in February 2014.
- Teleconference conducted for the Accommodation and Food Services sector in March 2014.