

**Senate Standing Committee on Education and Employment**

**QUESTIONS ON NOTICE  
Budget Estimates 2014-2015**

**Agency - Fair Work Building & Construction**

**Department of Employment Question No. EM0826\_15**

**Senator Cameron asked on 2 June 2014 on proof Hansard page 44**

**Question**

**FWBC - surveillance equipment**

Senator CAMERON: Can you provide advice as to all surveillance equipment that you have purchased since you became the commissioner? Mr Hadgkiss: I think these were purchased long before my arrival. It is standard. Each office has always had cameras and videos for these occasions. Senator CAMERON: It must be legacy equipment from the ABCC. Mr Hadgkiss: FWBC. I am not sure. Senator CAMERON: Can you provide details of what surveillance equipment Fair Work Building and Construction has, what type of equipment, and what has it been used for over the period? Mr Hadgkiss: I would have to take that on notice. Senator CAMERON: And how is the film stored and secured?

**Answer**

FWBC provides a mobile telephone to each Inspector which has the capacity to take video and photographs.

FWBC provides a digital voice recorder to each Inspector for the purpose of evidence gathering eg overtly recording records of conversations.

Each FWBC office has standard digital cameras and video recorders for use by Inspectors in the course of their duties. These items are used for evidence gathering purposes to determine if workplace laws have been contravened.

All of the equipment detailed above is routinely used by FWBC in the normal course of their investigative activities.

Any film stored by FWBC is located on a secure server maintained by the Employment portfolio under an MOU arrangement.