

Senate Standing Committee on Education and Employment

**QUESTIONS ON NOTICE
Budget Estimates 2014-2015**

Agency - Comcare

Department of Employment Question No. EM0732_15

Senator Lundy provided in writing.

Question

Comcare - New on-going contracts

"1. How many new employees have been engaged on ongoing contracts without the approval of the Public Service Commission? 2. For every ongoing employee engaged without the Public Service Commission's approval please provide the following details: a. Their age. b. Their gender. c. A description of their position. d. Where their position is located. e. Their wage. f. Their position's APS level classification. g. The length of their ongoing contract. h. Whether their position was advertised externally. i. The reason for engaging this new employee. j. The reason for engaging this employee without the APSC permission. k. Please provide all relevant dates."

Answer

1. *How many new employees have been engaged on ongoing contracts without the approval of the Public Service Commission?*

Since 18 September 2013, 10 employees have been engaged on ongoing contracts without the approval of the Australian Public Service Commission.

2. *For every ongoing employee engaged without the Public Service Commission's approval please provide the following details: a. Their age. b. Their gender. c. A description of their position. d. Where their position is located. e. Their wage. f. Their position's APS level classification. g. The length of their ongoing contract. h. Whether their position was advertised externally. i. The reason for engaging this new employee. j. The reason for engaging this employee without the APSC permission. k. Please provide all relevant dates.*

Details are provided in the table below.

Age	Gender	Description of position	Location	Salary	APS level	Length of contract	Advertised externally	Reason for engagement	Reason for engaging without APSC approval	Date of Engagement
30	Female	Communications and Events Officer	ACT	\$81,356.00	APS-5	Not applicable to ongoing employment	Yes	Ongoing vacancy	Offer made prior to introduction of the interim recruitment arrangements	3-Sep-13
21	Female	Executive Assistant to Claims and Liability Management SES	ACT	\$70,313.00	APS-4	Not applicable to ongoing employment	Yes	Ongoing vacancy to provide Executive administrative support	Offer made prior to introduction of the interim recruitment arrangements	1-Oct-13
41	Female	Executive Assistant to regionally based SES	NSW	\$62,353.00	APS-4	Not applicable to ongoing employment	Yes	Ongoing vacancy to provide Executive administrative support	Offer made prior to introduction of the interim recruitment arrangements	8-Oct-13
33	Female	Work Health and Safety Inspector	QLD	\$70,313.00	APS-5	Not applicable to ongoing employment	Yes	Ongoing vacancy	Offer made prior to introduction of the interim recruitment arrangements	8-Oct-13

Age	Gender	Description of position	Location	Salary	APS level	Length of contract	Advertised externally	Reason for engagement	Reason for engaging without APSC approval	Date of Engagement
43	Male	Senior Work Health and Safety Inspector	QLD	\$115,618.16	EL-1	Not applicable to ongoing employment	Yes	Ongoing vacancy	Offer made prior to introduction of the interim recruitment arrangements	22-Oct-13
42	Male	Workers' compensation claims management administration and processing	VIC	\$70,313.00	APS-5	Not applicable to ongoing employment	Yes	Ongoing vacancy	Offer made prior to introduction of the interim recruitment arrangements	22-Oct-13
29	Female	Team Leader	VIC	\$86,959.00	APS-6	Not applicable to ongoing employment	Yes	Ongoing vacancy	Offer made prior to introduction of the interim recruitment arrangements	6-Nov-13

Age	Gender	Description of position	Location	Salary	APS level	Length of contract	Advertised externally	Reason for engagement	Reason for engaging without APSC approval	Date of Engagement
33	Male	General Manager Scheme Planning and Performance for the Scheme Manager and Regulator Division	ACT	\$192,900.04	SES-1	Not applicable to ongoing employment	No	Vacancy in our SES leadership team was found to be critical. Employee transferred at level from another agency.	APSC approval is not required for transfers at level	24-Feb-14
35	Female	Director, workers' compensation claims management team	ACT	\$113,600.00	EL2N	Not applicable to ongoing employment	No	Vacancy in our claims management leadership team was found to be critical. Employee transferred at level from another agency.	APSC approval is not required for transfers at level	8-Apr-14

Age	Gender	Description of position	Location	Salary	APS level	Length of contract	Advertised externally	Reason for engagement	Reason for engaging without APSC approval	Date of Engagement
38	Female	Release co-ordinator, scheduling the testing and release of ICT upgrades for critical business applications	ACT	\$75,431.00	APS-5	Not applicable to ongoing employment	No	Ongoing vacancy left after employee resigned. Position found to be critical and employee was sourced from the APS redeployment register	APSC approval is not required to source employees from the APS redeployment register	26-May-14