

Senate Standing Committee on Education and Employment

**QUESTIONS ON NOTICE
Budget Estimates 2014-2015**

Agency - Fair Work Building & Construction

Department of Employment Question No. EM0718_15

Senator Lundy provided in writing.

Question

FWBC - New on-going contracts

1. Since the 18 September 2013 how many new employees have been engaged by your department on ongoing contracts? 2. Since the 18 September 2013 how many new ongoing engagements were submitted to the Public Service Commission for approval? 3. How many of these new ongoing engagements were approved by the Public Service Commission? 4. For every approved new engagement of a ongoing employee please provide the following details: a. Their age. b. Their gender. c. A description of their position. d. Their wage. e. Where their position is located. f. Their position's APS level classification. g. The length of their ongoing contract. h. Whether their position was advertised externally. i. The reason for engaging this new employee. j. The reason provided by APSC for approving this engagement. k. Please provide all relevant dates.

Answer

1. Nil.
2. 39 on 22 April 2014.
3. 39 on 22 May 2014.
4. Positions are currently being advertised or will be advertised in the future. The age (a) and gender (b) of future incumbents is unknown. Positions will include investigators, team leaders, lawyers and corporate staff (c). Wages will be in accordance with the agency's enterprise agreement (d). Positions will be advertised across various locations (e) and classifications (f). The positions will be ongoing suggesting that contracts will not have an end date (g). Investigator and Team Leader positions will be advertised externally. Legal and corporate positions will be restricted to internal advertising in the first instance (h). Staff will be engaged to address increased unlawful action on construction sites (j). The APSC appreciated that the agency required flexibility to adapt its recruitment action in order to address increased unlawful activities on work sites. The positions were submitted to the Public Service Commission on 22 April 2014 and approved on 22 May 2014 (k).