

Senate Standing Committee on Education and Employment - Employment

**QUESTIONS ON NOTICE
Budget Estimates 2014-2015**

Agency - Fair Work Commission

Department of Employment Question No. EM0710_15

Senator Lundy provided in writing.

Question

FWC - New non-ongoing contracts

1. Since 18 September 2013, how many new employees have been engaged on non-ongoing contracts without the approval of the Public Service Commission?
2. For every unapproved new engagement of a non-ongoing employee please provide the following details:
 - a. Their age.
 - b. Their gender.
 - c. A description of their position.
 - d. Their wage.
 - e. Where their position is located.
 - f. Their position's APS level classification.
 - g. The length of their non-ongoing contract.
 - h. Whether their position was advertised externally.
 - i. The reason for engaging this new employee.
 - j. The reason for engaging this employee without the APSC's approval.
 - k. Please provide all relevant dates

Answer

FWC - New non-ongoing contracts

1. For the period 18 September 2013 until 31 May 2014, 24 new employees have been engaged on non-ongoing contracts without the approval of the Public Service Commission.
2. To attempt to provide the level of detail requested would involve an unreasonable diversion of agency resources and would tend to identify individuals. A description of the positions of the 24 new employees is as follows:

| Position | Number of new engagements of non-ongoing employees in position |
|--------------------------|---|
| Associate | 6 |
| Relief Associate | 3 |
| Arbitrations Team Member | 3 |
| Conciliator | 3 |
| Financial Advisor | 1 |
| Advisor | 1 |
| Registry Team Member | 4 |
| Team Member | 3 |