

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Budget Estimates 2014-2015

Agency - Fair Work Commission

Department of Employment Question No. EM0694_15

Senator Lundy provided in writing.

Question

FWC - New non-ongoing contracts

1. Since the 18 September 2013 how many new employees have been engaged by your department on non-ongoing contracts?
2. Since the 18 September 2013 how many new non-ongoing engagements were submitted to the APSC for approval?
3. How many of these new non-ongoing engagements were approved by the APSC?
4. For every approved new engagement of a non-ongoing employee please provide the following details:
 - a. Their age.
 - b. Their gender.
 - c. A description of their position.
 - d. Their wage.
 - e. Where their position is located.
 - f. Their position's APS level classification.
 - g. The length of their non-ongoing contract.
 - h. Whether their position was advertised externally.
 - i. The reason for engaging this new employee.
 - j. The reason given by the APSC for approving this engagement.
 - k. Please provide all relevant dates

Answer

1. During the period 18 September 2013 until 31 May 2014, 24 new employees have been engaged on non-ongoing contracts.
2. The Fair Work Commission did not seek APSC approval for any of the 24 non-ongoing engagements. The Fair Work Commission is required to submit a Form 1 - Advice to the APS Commissioner on engagement of non-ongoing employees on a monthly basis. Form 1 includes details of all new non-ongoing employees and extensions.
3. Nil submitted, nil approved. The 24 approvals were granted by the agency head in accordance with the *'Interim arrangements for recruitment in the APS'*.

4. No APSC approved new engagements. For details concerning each new engagement of a non-ongoing employee by the Fair Work Commission for the period 18 September 2013 until 31 May 2014 refer to response to EM0710_15.