

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Budget Estimates 2014-2015

Agency - Fair Work Commission

Department of Employment Question No. EM0678_15

Senator Lundy provided in writing.

Question

FWC - Non-ongoing contract extensions

1. Since 18 September 2013, how many non-ongoing contracts have been extended by your department without the APSC's approval?
2. For every unapproved extension please provide the following details:
 - a. The employee's age.
 - b. Their gender.
 - c. A description of their position.
 - d. Their wage.
 - e. Their position's APS level classification.
 - f. Where they were located.
 - g. Their length of continuous employment at the APS.
 - h. The length of the extension granted by the department.
 - i. The reason why the extension was granted.
 - j. Whether the extension was submitted to the APSC for approval and if not why the extension was not submitted for APSC approval?
 - k. The reasons why the extension was granted without the APSC's approval.
 - l. Please provide all relevant dates.

Answer

FWC - Non-ongoing contract extensions

1. For the period 18 September 2013 until 31 May 2014, 15 non-ongoing contracts have been extended by the Fair Work Commission without the approval of the APSC. The 15 extensions cover 11 non-ongoing employees as some employees received more than one extension.
2. To attempt to provide the level of detail requested would involve an unreasonable diversion of agency resources and would tend to identify individuals. A description of the positions of the 11 non-ongoing employees with extensions occurring without the approval of the APSC is as follows:

Position	Number of non-ongoing employees with extensions in position
Web systems officer	1
Publishing officer	1
Registry team member	2
Assistant accountant	1
Associate	1
Arbitrations team member	3
Senior researcher	2