Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Budget Estimates 2014-2015

Cross Portfolio

Department of Employment Question No. EM0650_15

Senator Lundy provided in writing.

Question

Forcible redundancies

1. Since the 18 September 2013, how many employees in your department have been made forcibly redundant? a. How many of these employees were ongoing? b. How many of these employees were non-ongoing? c. How many of these employees were situated in the Australian Capital Territory? 2. How many of these employees were offered voluntary redundancies or redeployments prior to being made forcibly redundant? a. How many of these employees were ongoing? b. How many of these employees were non-ongoing? c. How many of these employees were situated in the Australian Capital Territory? 3. For employees who were made forcibly redundant since the 18 September 2013 please provide: a. Their age. b. Their gender. c. A description of their position. d. The APS classification level of their position. e. Their wage at retrenchment. f. Their contract type (non-ongoing versus ongoing). g. Where they were located. h. A dollar figure of their pay out and what component of that figure was paid out as entitlements (annual leave etc.). i. The reason why the employee was made forcibly redundant. j. Details pertaining to any other costs incurred by the department because of this redundancy. k. Please provide all relevant dates.

Answer

Between 18 September 2013 and 31 May 2014 no employees were made involuntarily redundant.