

Senate Standing Committee on Education and Employment

**QUESTIONS ON NOTICE
Budget Estimates 2014-2015**

Agency - Fair Work Commission

Department of Employment Question No. EM0622_15

Senator Lundy provided in writing.

Question

FWC - Staff Numbers

1. How many people does your department currently employ? Please provide a breakdown of this figure based on the following:

- a. State and Territory.
- b. Age.
- c. Gender.
- d. APS level classification.
- e. Contract type (ongoing or non-ongoing).

2. How many people did your department employ as of 30 June 2013? Please provide a breakdown of this figure based on the following variables:

- a. State and Territory.
- b. Age.
- c. Gender.
- d. APS level classification.
- e. Contract type (ongoing or non-ongoing).

3. How many people did your department employ as of 18 September 2013? Please provide a breakdown of this figure based on the following:

- a. State and Territory.
- b. Age.
- c. Gender.
- d. APS level classification.
- e. Contract type (ongoing or non-ongoing).

Answer

1(a)-(d) As at 31 May 2014 the Fair Work Commission employed 305 staff (not including tribunal members or the General Manager). Information is not provided in relation to the age of employees. To attempt to provide this level of detail would be an unreasonable diversion of agency resources.

Classification	Victoria		NSW		Other Locations ¹		Total Employees		
	Men	Women	Men	Women	Men	Women	Men	Women	Total
SES Band 1	2	2	0	0	0	0	2	2	4
Exec Level 2	13	11	5	5	3	4	21	20	41
Exec Level 1	1	11	2	0	0	2	3	13	16
APS Level 6	33	48	5	11	1	12	39	71	110
APS Level 5	13	19	7	9	1	7	21	35	56
APS Level 4	15	32	5	3	3	5	23	40	63
APS Level 3	0	2	0	2	1	6	1	10	11
APS Level 2	2	1	0	1	0	0	2	2	4
Total	79	126	24	31	9	36	112	193	305
	(205)		(55)		(45)		(305)		

(1) Includes Queensland, South Australia, Western Australia, Tasmania, Northern Territory and Australian Capital Territory.

Of the **Other Locations¹** the following information is provided as at 31 May 2014

	Queensland		WA		SA		ACT		Tasmania		NT	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
SES1	0	0	0	0	0	0	0	0	0	0	0	0
EL2	1	1	1	1	1	1	0	0	0	1	0	0
EL1	0	2	0	0	0	0	0	0	0	0	0	0
APS6	0	5	0	2	1	1	0	2	0	1	0	1
APS5	0	3	1	3	0	1	0	0	0	0	0	0
APS4	2	1	0	1	1	1	0	0	0	1	0	1
APS3	1	1	0	2	0	1	0	1	0	0	0	1
APS2	0	0	0	0	0	0	0	0	0	0	0	0
Total	4	13	2	9	3	5	0	3	0	3	0	3
	(17)		(11)		(8)		(3)		(3)		(3)	

As at 31 May 2014 the Fair Work Commission employed 267 ongoing employees and 38 non-ongoing employees. A breakdown of non-ongoing employees by classification is provided:

	Non-ongoing employees	
	Men	Women
SES Band 1	0	0
Exec Level 2	2	0
Exec Level 1	0	1
APS Level 6	3	0
APS Level 5	7	11
APS Level 4	2	9
APS Level 3	0	3
APS Level 2	0	0
Total	14	24
	(38)	

2(a)-(d) As at 30 June 2013 the Fair Work Commission employed 299 staff (not including tribunal members or the General Manager). Information is not provided in relation to the age of employees. To attempt to provide this level of detail would be an unreasonable diversion of agency resources.

Classification	Victoria	NSW	Other	Total Employees
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					Locations¹				Total
	Men	Women	Men	Women	Men	Women	Men	Women	
SES Band 1	2	2	0	0	0	0	2	2	4
Exec Level 2	10	14	5	5	2	6	17	25	42
Exec Level 1	3	11	1	0	0	0	4	11	15
APS Level 6	28	47	4	12	1	11	33	70	103
APS Level 5	12	23	6	9	1	9	19	41	60
APS Level 4	19	26	5	3	3	6	27	35	62
APS Level 3	1	3	0	0	0	5	1	8	9
APS Level 2	1	1	0	1	0	1	1	3	4
Total	76	127	21	30	7	38	104	195	299
	(203)		(51)		(45)		(299)		

(1) Includes Queensland, South Australia, Western Australia, Tasmania, Northern Territory and Australian Capital Territory.

Of the **Other Locations¹** the following information is provided as at 30 June 2013

	Queensland		WA		SA		ACT		Tasmania		NT	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
SES1	0	0	0	0	0	0	0	0	0	0	0	0
EL2	0	2	1	1	1	2	0	0	0	1	0	0
EL1	0	0	0	0	0	0	0	0	0	0	0	0
APS6	0	5	0	2	1	1	0	1	0	1	0	1
APS5	1	3	0	3	0	1	0	2	0	0	0	0
APS4	2	2	0	0	1	1	0	0	0	2	0	1
APS3	0	1	0	2	0	0	0	1	0	0	0	1
APS2	0	1	0	0	0	0	0	0	0	0	0	0
Total	3	14	1	8	3	5	0	4	0	4	0	3
	(17)		(9)		(8)		(4)		(4)		(3)	

As at 30 June 2013 the Fair Work Commission employed 266 ongoing employees and 33 non-ongoing employees. A breakdown of non-ongoing employees by classification is provided:

	Non-ongoing employees	
	Men	Women
SES Band 1	0	0
Exec Level 2	0	0
Exec Level 1	0	0
APS Level 6	0	2
APS Level 5	4	16
APS Level 4	3	6
APS Level 3	0	2
APS Level 2	0	0
Total	7	26
	(33)	

3(a)-(d) As at 18 September 2013 the Fair Work Commission employed 302 staff (not including tribunal members or the General Manager). Information is not provided in relation to the age of employees. To attempt to provide this level of detail would be an unreasonable diversion of agency resources.

Classification	Victoria	NSW	Other	Total Employees
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					Locations¹				Total
	Men	Women	Men	Women	Men	Women	Men	Women	
SES Band 1	2	2	0	0	0	0	2	2	4
Exec Level 2	10	12	5	5	3	6	18	23	41
Exec Level 1	2	11	1	0	0	0	3	11	14
APS Level 6	30	46	4	12	1	11	35	69	104
APS Level 5	12	20	6	9	1	10	19	39	58
APS Level 4	18	29	5	3	3	6	26	38	64
APS Level 3	1	5	0	2	0	5	1	12	13
APS Level 2	1	1	0	1	0	1	1	3	4
Total	76	126	21	32	8	39	105	197	302
	(202)		(53)		(47)		(302)		

(1) Includes Queensland, South Australia, Western Australia, Tasmania, Northern Territory and Australian Capital Territory.

Of the **Other Locations¹** the following information is provided as at 18 September 2013

	Queensland		WA		SA		ACT		Tasmania		NT	
	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women
SES1	0	0	0	0	0	0	0	0	0	0	0	0
EL2	1	2	1	1	1	2	0	0	0	1	0	0
EL1	0	0	0	0	0	0	0	0	0	0	0	0
APS6	0	5	0	2	1	1	0	1	0	1	0	1
APS5	1	3	0	4	0	1	0	2	0	0	0	0
APS4	2	2	0	0	1	1	0	0	0	2	0	1
APS3	0	1	0	2	0	0	0	1	0	0	0	1
APS2	0	1	0	0	0	0	0	0	0	0	0	0
Total	4	14	1	9	3	5	0	4	0	4	0	3
	(18)		(10)		(8)		(4)		(4)		(3)	

As at 18 September 2013 the Fair Work Commission employed 263 ongoing employees and 39 non-ongoing employees. A breakdown of non-ongoing employees by classification is provided:

	Non-ongoing employees	
	Men	Women
SES Band 1	0	0
Exec Level 2	1	0
Exec Level 1	0	0
APS Level 6	2	2
APS Level 5	4	15
APS Level 4	3	8
APS Level 3	0	4
APS Level 2	0	0
Total	10	29
	(39)	