

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Budget Estimates 2014-2015

Cross Portfolio

Department of Employment Question No. EM0610_15

Senator Lines provided in writing.

Question

Non-ongoing contract extensions

How many non-ongoing contracts has your department extended since the 2013 federal election? How many non-ongoing contract extensions did your department submit the Public Service Commission for approval? How many of these extensions were approved by the Public Service Commission? For every approved extension please provide the following details: a) the employee's age, b) gender, c) wage, d) APS level, e) a description of their job, f) their length of continuous employment by the APS, g) the length of approved extension, h) the reasons why the extensions was submitted; and i) the reasons why the extension was approved by the Public Service Commission

Answer

The Department of Employment was created on 18 September 2013. The staff profile of the department was not clear until a number of functions and employees that performed those functions moved to other departments, and the separation of the Departments of Employment and Education was progressed. As such it is not possible to provide accurate details of non-ongoing employment contracts until 31 October 2013.

Between 31 October 2013 and 31 May 2014 the department has extended six non-ongoing employees. The table below details their classifications.

Classification	Number
EL1	2
APS4	1
APS3	3
Total	6

The Interim Arrangements for Recruitment in the Australian Public Service allow the Secretary to approve non-ongoing extensions without the approval of the Australian Public Service Commissioner.

To attempt to provide the level of detail requested in the balance of the question would involve an unreasonable diversion of agency resources, and would tend to identify individuals.