

**Senate Standing Committee on Education and Employment**

**QUESTIONS ON NOTICE  
Budget Estimates 2014-2015**

**Agency - Workplace Gender Equality Agency**

**Department of Employment Question No. EM0566\_15**

**Senator Ludwig provided in writing**

**Question**

**WGEA – Consultancies**

- a) How many consultancies have been undertaken from Additional Estimates in February, 2014 to date? Identify the name of the consultant, the subject matter of the consultancy, the duration and cost of the arrangement, and the method of procurement (ie. open tender, direct source, etc). Also include total value for all consultancies.
- b) How many consultancies are planned for this calendar year? Have these been published in your Annual Procurement Plan (APP) on the AusTender website and if not why not? In each case please identify the subject matter, duration, cost and method of procurement as above, and the name of the consultant if known.
- c) Have any consultancies not gone out for tender?  
i. If so, which ones and why?

**Answer**

a)

<b>Consultant name</b>	<b>Subject matter</b>	<b>Contract duration</b>	<b>Cost</b>	<b>Procurement method</b>
Flink Labs	Data visualization	6 months	\$38,700	Competitive Request for Quotation
Neil Cockcroft	Development of a gender equality strategy methodology and tool kit, application of toolkit in two organizations as case studies	3 months	\$20,000	Competitive Request for Quotation
Jenifer Finucane	Project management of major education program 'elevate series' and toolkits	4 months	\$19,500	Competitive Request for Quotation
Luke Harris	Animations and design for pay equity project	2 months	\$6,500	Competitive Request for Quotation
Luke Harris	Animation for 'elevate series'	1 month	\$1,000	Direct source – market rates previously tested

Paul Kelly	HR executive coaching	8 months	Estimated \$5,500	Direct source – market rates previously tested
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b)

<b>Consultant name</b>	<b>Subject matter</b>	<b>Contract duration</b>	<b>Cost</b>	<b>Procurement method</b>
Ascender	Design and print management for annual report	3 months	Estimated \$23,000	Direct source – market rates previously tested
To be determined	Design of national gender performance data report	3 months	Estimated \$25,000	Competitive Request for Quotation
Luke Harris	Animation to promote national gender performance data	3 months	Estimated \$8,000	Direct source – market rates previously tested
To be determined	Production costs for gender pay gap campaign	3 months	Estimated \$50,000	Competitive Request for Quotation
Tanja Perl	Production and project management across the education program (films, animations, e-learning)	6 months	\$18,000	Competitive Request for Quotation
Jenifer Finucane	Project management of major education program 'elevate series' and toolkits	1 month	\$9,600	Competitive Request for Quotation
Neil Cockcroft	Development of a gender equality strategy methodology and tool kit, application of toolkit in two organizations as case studies	1 month	\$10,000	Competitive Request for Quotation
Heather Gordon	Development of pay equity materials and delivery of workshops	6 months	\$22,000	Competitive Request for Quotation
To be determined	Design for pay equity project education materials	2 months	Estimated \$7,000	Competitive Request for Quotation
To be determined	Film and design production for e-learning modules	6 months	Estimated \$12,000	Competitive Request for Quotation
To be determined	Development of executive management strategy toolkit.	2 months	Estimated \$5,000	Competitive Request for Quotation

These procurements have not been included in the Agency's Annual Procurement Plan as they are below the threshold.

c) See above.