

**Senate Standing Committee on Education and Employment**

**QUESTIONS ON NOTICE  
Budget Estimates 2014-2015**

**Agency - Workplace Gender Equality Agency**

**Department of Employment Question No. EM0527\_15**

**Senator Ludwig provided in writing**

**Question**

**WGEA – Staffing reductions**

- a) How many staff reductions/voluntary redundancies have occurred from Additional Estimates in February, 2014 to date? What was the reason for these reductions?
- b) Were any of these reductions involuntary redundancies? If yes, provide details.
- c) Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
- d) If there are plans for staff reductions, please give the reason why these are happening.
- e) Are there any plans for involuntary redundancies? If yes, provide details.
- f) How many ongoing staff left the department/agency from Additional Estimates in February, 2014 to date? What classification were these staff?
- g) How many non-ongoing staff left department/agency from Additional Estimates in February, 2014 to date? What classification were these staff?
- h. What are the voluntary redundancy packages offered? Please detail for each staff level and position
- i. How do the packages differ from the default public service package?
- j. How is the department/agency funding the packages?

**Answer**

- a) There have been no voluntary redundancies. Three staff have been redeployed to other commonwealth agencies. These reductions were the result of a review and restructure of agency operations.
- b) No.
- c) No.
- d) Not applicable.
- e) No.
- f) 1 – APS4  
2 – APS5
- g) Nil.
- h) Not applicable.
- i) Not applicable.
- j) Not applicable.