

Senate Standing Committee on Education and Employment

**QUESTIONS ON NOTICE
Budget Estimates 2014-2015**

Agency - Fair Work Ombudsman

Department of Employment Question No. EM0525_15

Senator Ludwig provided in writing.

Question

FWO - Staffing reductions

a) How many staff reductions/voluntary redundancies have occurred from Additional Estimates in February, 2014 to date? What was the reason for these reductions? b) Were any of these reductions involuntary redundancies? If yes, provide details. c) Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut. d) If there are plans for staff reductions, please give the reason why these are happening. e) Are there any plans for involuntary redundancies? If yes, provide details. f) How many ongoing staff left the department/agency from Additional Estimates in February, 2014 to date? What classification were these staff? g) How many non-ongoing staff left department/agency from Additional Estimates in February, 2014 to date? What classification were these staff? h. What are the voluntary redundancy packages offered? Please detail for each staff level and position i. How do the packages differ from the default public service package? j. How is the department/agency funding the packages?

Answer

a. Between 1 March 2014 and 31 May 2014, 22 staff left the Fair Work Ombudsman. There are a number of reasons including:

| Number | Reason |
|--------|-------------------------------------|
| 1 | End of temporary transfer to Agency |
| 1 | Invalidity retirement |
| 15 | Resignation |
| 2 | Transfer to APS Agency |
| 3 | Voluntary Redundancy |

b. No.

c. No.

d. Not applicable.

e. No.

f. Between 1 March 2014 and 31 May 2014, 19 on-going staff left the agency, at the following levels:

| Number | Level |
|--------|-------------------|
| 3 | Executive Level 2 |
| 1 | Executive Level 1 |
| 2 | APS Level 6 |
| 6 | APS Level 5 |
| 4 | APS Level 4 |
| 3 | APS Level 3 |

g. Between 1 March 2014 and 31 May 2014, 3 non-ongoing staff left the agency, at the following levels:

| Number | Level |
|--------|-------------|
| 1 | APS Level 4 |
| 2 | APS Level 3 |

h. All staff who accepted voluntary redundancy received a package in accordance with the Fair Work Ombudsman's Enterprise Agreement.

i. The Fair Work Ombudsman's packages are the same as the default APS package.

j. Packages are funded within our existing budget.