

Senate Standing Committee on Education and Employment

**QUESTIONS ON NOTICE
Budget Estimates 2014-2015**

Agency - Fair Work Commission

Department of Employment Question No. EM0524_15

Senator Ludwig provided in writing.

Question

FWC - Staffing reductions

- a) How many staff reductions/voluntary redundancies have occurred from Additional Estimates in February, 2014 to date? What was the reason for these reductions?
- b) Were any of these reductions involuntary redundancies? If yes, provide details.
- c) Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
- d) If there are plans for staff reductions, please give the reason why these are happening.
- e) Are there any plans for involuntary redundancies? If yes, provide details.
- f) How many ongoing staff left the department/agency from Additional Estimates in February, 2014 to date? What classification were these staff?
- g) How many non-ongoing staff left department/agency from Additional Estimates in February, 2014 to date? What classification were these staff?
- h. What are the voluntary redundancy packages offered? Please detail for each staff level and position
- i. How do the packages differ from the default public service package?
- j. How is the department/agency funding the packages?

Answer

- a) Nil
- b) Not applicable
- c) Not applicable
- d) There are no immediate plans for staff reductions
- e) No
- f) Between 1 March 2014 and 31 May 2014 three ongoing staff member left the Fair Work Commission (2 x Executive Level 2 and 1 x Executive Level 1).
- g) Between 1 March 2014 and 31 May 2014 one non-ongoing staff member left the Fair Work Commission. 1 x APS Level 4
- h) Not applicable
- i) Not applicable
- j) Not applicable