

**Senate Standing Committee on Education and Employment**

**QUESTIONS ON NOTICE  
Budget Estimates 2014-2015**

**Agency - Comcare**

**Department of Employment Question No. EM0522\_15**

**Senator Ludwig provided in writing.**

**Question**

**Comcare - Staffing reductions**

a) How many staff reductions/voluntary redundancies have occurred from Additional Estimates in February, 2014 to date? What was the reason for these reductions?  
b) Were any of these reductions involuntary redundancies? If yes, provide details.  
c) Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut. d) If there are plans for staff reductions, please give the reason why these are happening. e) Are there any plans for involuntary redundancies? If yes, provide details. f) How many ongoing staff left the department/agency from Additional Estimates in February, 2014 to date? What classification were these staff? g) How many non-ongoing staff left department/agency from Additional Estimates in February, 2014 to date? What classification were these staff? h. What are the voluntary redundancy packages offered? Please detail for each staff level and position i. How do the packages differ from the default public service package? j. How is the department/agency funding the packages?

**Answer**

a) Refer to Question on Notice EM0045\_15.

b) Refer to Question on Notice EM0053\_15.

c) and d) It is expected that a number of voluntary redundancies will be offered before 30 June 2014 as a result of Comcare's business renewal processes. There is no target for reduction in staffing numbers.

e) There are no plans for involuntary redundancies. Any excess employees will be managed in accordance with the Redeployment and Redundancy provision of Comcare's Enterprise Agreement 2011-2014.

f) Ongoing separations since 1 February 2014

<b>Classification</b>	<b>Separations</b>
APS-2	2
APS-3	1
APS-4	4
APS-5	5
APS-6	7
EL-1	5
EL-2	4
<b>Total</b>	<b>28</b>

g) Non-ongoing separations since 1 February 2014

<b>Classification</b>	<b>Separations</b>
APS-2	1
APS-3	2
APS-4	1
APS-6	4
EL-1	4
<b>Total</b>	<b>12</b>

h) See Question on Notice EM0045\_15.

i) Voluntary redundancy provisions are consistent with the standard APS arrangements.

j) Voluntary redundancies are being funded from within existing budgets.