

**Senate Standing Committee on Education and Employment**

**QUESTIONS ON NOTICE  
Budget Estimates 2014-2015**

**Agency - Fair Work Building & Construction**

**Department of Employment Question No. EM0507\_15**

**Senator Ludwig provided in writing.**

**Question**

**FWBC - Executive Coaching and Leadership training**

In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information from Additional Estimates in February, 2014 to date: 1. Total spending on these services 2. The number of employees offered these services and their employment classification 3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification) 4. The names of all service providers engaged For each service purchased from a provider listed under (4), please provide: a) The name and nature of the service purchased b) Whether the service is one-on-one or group based c) The number of employees who received the service and their employment classification d) The total number of hours involved for all employees (provide a breakdown for each employment classification) e) The total amount spent on the service f) A description of the fees charged (i.e. per hour, complete package) 5. Where a service was provided at any location other than the department or agency's own premises, please provide: a) The location used b) The number of employees who took part on each occasion (provide a breakdown for each employment classification) c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification) d) Any costs the department or agency's incurred to use the location 6. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed? 7. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title

**Answer**

1. \$3,365
2. Two employees (1 x EL1 & 1 X Acting EL1)
3. Two employees (1 x EL1 & 1 X Acting EL1) No study leave but attended during work hours.

4. Service providers:

<b>Provider</b>	<b>Name</b>	<b>Group based</b>	<b>Number of attendees</b>	<b>Total hours</b>	<b>Cost</b>	<b>Fee description</b>
APSC	Marketing Yourself into an EL 1 Position	Group based	One employee (Acting EL1)	15 hrs	\$1,165	Complete package
APSC	Influencing & Negotiating in the APS for Executive	Group based	One employee (EL1)	7.5 hrs	\$100	Complete package
AIM	The New Manager	Group based	One employee (Acting EL1)	22.5 hrs	\$2,100	Complete package

5. Location

<b>Location</b>	<b>Number of attendees</b>	<b>Total hours</b>	<b>Costs</b>
APSC Canberra	One employee (Acting EL 1)	15 hrs (Acting EL 1)	No costs
APSC Canberra	One employee (EL 1)	7.5 hrs (EL 1)	No costs
AIM Melbourne	One employee (Acting EL 1)	22.5 hrs (Acting EL 1)	No costs

6. No agreements made.

7. No graduate or post graduate.