

Senate Standing Committee on Education and Employment

**QUESTIONS ON NOTICE
Budget Estimates 2014-2015**

Agency - Comcare

Department of Employment Question No. EM0506_15

Senator Ludwig provided in writing.

Question

Comcare - Executive Coaching and Leadership training

In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information from Additional Estimates in February, 2014 to date: 1. Total spending on these services. 2. The number of employees offered these services and their employment classification. 3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification). 4. The names of all service providers engaged For each service purchased form a provider listed under (4), please provide: a) The name and nature of the service purchased b) Whether the service is one-on-one or group based c) The number of employees who received the service and their employment classification d) The total number of hours involved for all employees (provide a breakdown for each employment classification) e) The total amount spent on the service f) A description of the fees charged (i.e. per hour, complete package) 5. Where a service was provided at any location other than the department or agency's own premises, please provide: a) The location used b) The number of employees who took part on each occasion (provide a breakdown for each employment classification) c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification) d) Any costs the department or agency's incurred to use the location 6. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed? 7. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

Answer

1. The total spending on these services from Additional Estimates in February 2014 is \$55,662.
2. The number of employees offered these services and their classification is detailed below.

EL1	148
EL2	46
APS6	19
APS5	1

3. The total number of employees who have utilised these services and their classification is detailed below. No study leave was granted for these services.

EL1	108
EL2	40
APS6	19
APS5	1

4.

Service provider	Name/nature of service	One-on-one or group based	Employees who received the service	Hours involved	Total spend	Fees
Bull & Bear Specialist Assignments	Comcare Senior Leadership Program: Program design; Working Group; Reporting and meeting preparation; delivery of small group workshops; evaluation reports; additional consultations, administration, follow up and design discussions with people team. Two internal EL1 Forums and two internal EL2 Forums held.	Services provided were group based	98 x EL1 40 x EL2	1,267 hours 1,314 hours	\$55,663 (incl GST) Includes venue hire, equipment hire and catering costs	Fees charged per day/s

5.

Location	No. employees	Hours involved	Costs
Canberra Rex Hotel	98 x EL1 (13 Feb 2014)	686 hours (13 Feb 2014)	\$9,521 (incl GST)
	83 x EL1 (15 May 2014)	581 hours (15 May 2014)	\$9,000 (incl GST)

6. Nil

7. This information is not centrally held so to provide details would prove to be an unreasonable diversion of resources.