

**Senate Standing Committee on Education and Employment**

**QUESTIONS ON NOTICE  
Budget Estimates 2014-2015**

**Agency - Fair Work Commission**

**Department of Employment Question No. EM0416\_15**

**Senator Ludwig provided in writing.**

**Question**

**FWC - Temporary staff contracts**

1. How much did the department/agency spend on temporary or contract staff since September 7th 2013?
2. How many temporary or contract staff were employed since September 7th 2013?
3. How many temporary or contract staff are currently employed?
4. How much was paid for agencies/companies to find temporary/contract staff?
5. How much is budgeted in the 2014/15 year for contract staff?
6. What policies/criteria govern the appointment of Contract staff?
7. How is the use of contract staff consistent with a professional, independent public service?

**Answer**

1. The Fair Work Commission spent \$103,643 on contract staff during the period 7 September 2013 to 31 May 2014.
  2. Nine (9) contact staff have been employed since 7 September 2013.
  3. Three (3) contract staff are currently employed.
  4. Nil
  5. The budget for 2014-15 for contract staff has not yet been set.
  6. The Fair Work Commission recruitment policies and the Government's Interim recruitment requirements.
  7. Temporary or contract staff are used to engage project specific skill sets not required on an ongoing basis and to meet work load peaks.
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