

**Senate Standing Committee on Education and Employment**

**QUESTIONS ON NOTICE  
Budget Estimates 2014-2015**

**Agency - Safe Work Australia**

**Department of Employment Question No. EM0162\_15**

**Senator Ludwig provided in writing.**

**Question**

**SWA - Board appointments**

1. Please detail any board appointments made from Additional Estimates in February, 2014 to date. 2. What is the gender ratio on each board and across the portfolio? 3. Does the department have a gender ratio target and/or any other policy intended to increase the participation rate of women on boards? If yes, please specify what the target and policy is for each board. 4. Please specify when these gender ratio or participation policies were put in place. 5. Has there been any change to this ratio or policy since September 7, 2013? If yes, please detail.

**Answer**

1. Four appointments were made to Safe Work Australia since the Additional Estimates hearing in February 2014. Details are:

<b>First name</b>	<b>Last name</b>	<b>Start date</b>	<b>End date</b>	<b>Tenure (months rounded down)</b>	<b>Status</b>
Peter	Dunphy	5/07/2014	05/10/2014	3	Replacement representative for NSW
Martin	Shirley	16/06/2014	16/06/2017	36	Replacement representative for TAS
Brian	Bradley	16/06/2014	16/06/2017	36	Renewing representative for WA
Michael	Borowick	16/06/2014	16/06/2017	36	Renewing representative for ACTU

2. Gender Balance Ratio (Female:Male) – 40:60  
3. The Australian Government has committed to meeting a target of at least 40 per cent women and 40 per cent men on Australian Government boards by 2015.  
4. N/A  
5. N/A