

**Senate Standing Committee on Education and Employment**

**QUESTIONS ON NOTICE  
Budget Estimates 2014-2015**

**Cross Portfolio**

**Department of Employment Question No. EM0156\_15**

**Senator Ludwig provided in writing.**

**Question**

**Board appointments**

1. Please detail any board appointments made from Additional Estimates in February, 2014 to date.
2. What is the gender ratio on each board and across the portfolio?
3. Does the department have a gender ratio target and/or any other policy intended to increase the participation rate of women on boards? If yes, please specify what the target and policy is for each board.
4. Please specify when these gender ratio or participation policies were put in place.
5. Has there been any change to this ratio or policy since September 7, 2013? If yes, please detail.

**Answers**

1 and 2. Details of board appointments are publicly available on the Australian Government Boards website at [www.ausgovboards.gov.au/](http://www.ausgovboards.gov.au/).

3. No. Appointments are made in accordance with the relevant statutory requirements.

4. N/A.

5. Gender balance ratios for 7 September 2013 and 23 June 2014 are at [Attachment A](#).

**Attachment A**

<b>Board</b>	<b>7 September 2013 Male : Female Ratio</b>	<b>23 June 2014 Male : Female Ratio</b>
<b>Asbestos Safety and Eradication Council</b>	8:2	8:2
<b>Fair Work Building Industry Advisory Board</b>	5:2	5:2
<b>Coal Mining Industry (Long Service Leave Funding) Corporation</b>	6:0	6:0
<b>National Workplace Relations Consultative Council</b>	10:3	9:3
<b>Safe Work Australia</b>	10:5	9:6
<b>Safety, Rehabilitation and Compensation Commission</b>	8:4	6:4
<b>Seafarers Safety, Rehabilitation and Compensation Authority</b>	7:0	5:0