

**Senate Standing Committee on Education and Employment**

**QUESTIONS ON NOTICE  
Budget Estimates 2014-2015**

**Agency - Fair Work Building & Construction**

**Department of Employment Question No. EM0102\_15**

**Senator Ludwig provided in writing.**

**Question**

**FWBC - New non-ongoing contracts**

"1. How many of these new non-ongoing employee applications were rejected by the Public Service Commission? a. For every new non-ongoing engagement rejected by the Public Service Commission please provide the following details: APS level, a description of their job, the length of their non-ongoing contract, the reason for engaging the new employee and the reason given by the Public Service Commission for rejecting this engagement, as well as all relevant dates relating to this application. 2. How many new employees have been engaged on non-ongoing contracts without the approval of the Public Service Commission? a. For every non-ongoing employee engaged without the Public Service Commission's approval please provide the following details: the employee's age, gender, wage, APS level, a description of their job, the length of their non-ongoing contract, whether this position was advertised externally, the reason for engaging this new employee and the reason for engaging this employee without the Public Service Commission's approval, as well as all relevant dates. "

**Answer**

1. Nil.

2. Since 18 September 2013 up until 2 June 2014, FWBC has engaged four staff on non-ongoing contracts. FWBC complies with the interim arrangements for APS recruitment in relation to the engagement of new staff on non-ongoing contracts.

2 a):

<b>Position</b>	<b>Age</b>	<b>Wage</b>	<b>APS Level</b>	<b>Job Description</b>	<b>Length of contract</b>
1	68	\$101,665	EL1	Assistant Director, Operations TAS	13/01/2014 - 12/01/2015
2	48	\$109,750	EL1	Assistant Director, Planning & Performance	3/02/2014 - 2/02/2015
3	70	\$79,862	APS 6	Investigator	28/04/2014 - 28/10/2014
4	23	\$59,407	APS 3	Media and Parliamentary Administration Assistant	5/05/2014 - 4/08/2014

<b>Position</b>	<b>Advertised externally</b>	<b>Reason for engagement</b>	<b>Reason for no APSC approval</b>
1	No	Increase in workload.	Not required*
2	No	Position is critical to operations of the agency.	Not required*
3	No	Increase in workload.	Not required*
4	Yes	Increase in workload.	Not required*