

Senate Standing Committee on Education and Employment

**QUESTIONS ON NOTICE
Budget Estimates 2014-2015**

Agency - Fair Work Building & Construction

Department of Employment Question No. EM0078_15

Senator Ludwig provided in writing.

Question

FWBC - Non-ongoing contract extensions

"1. How many non-ongoing contracts have been extended by your department without the Public Service Commission's approval? 2. For every unapproved extension please provide the following details: the employee's age, gender, wage, APS level, a description of their job, their length of continuous employment by the APS, the length of the unapproved extension, the reasons why the extension was granted, whether the extension was submitted to the Public Service Commission for approval, and the reasons why the extension was granted without the approval of the Public Service Commission, as well as all relevant dates."

Answer

1. Between 18 September 2013 and 2 June 2014, FWBC has extended six staff on non-ongoing contracts. FWBC complies with the interim arrangements for APS recruitment in relation to the extension on non-ongoing contracts. Our agency provides a monthly report to the APS Commissioner when our agency head has agreed to a new or extended non-ongoing engagement with details and reasons for the decision.

2.

Position	Age	Gender	Wage	APS Level	Job Description	Commenced APS employment
1	49	Female	\$68151	APS 4	Human Resources Adviser	15/08/2011
2	42	Male	\$105682	EL1	Lawyer	21/05/2012
3	27	Male	\$68151	APS 4	Digital Coordinator	1/10/2012
4	26	Male	\$59407	APS 3	Media and Parliamentary Administrative Assistant	4/04/2013
5	57	Male	\$132817	EL2	Chief Financial Officer	11/06/2013
6	46	Female	\$73738	APS 5	Executive Assistant to the Agency Head	5/9/2013

Position	Length of extension	Submitted for approval	Reason for extension	Reason for no APSC approval
1	19/12/2013 – 30/06/2014	No	Increase in workload.	Agency head approved.
2	21/02/2014 – 20/02/2015	No	Position is critical to operations of the agency.	Agency head approved.
3	19/12/2014 – 30/06/2014	No	Position is critical to operations of the agency.	Agency head approved.
4	20/12/2013 - 3/04/2014	No	Increase in workload.	Agency head approved.
5	25/12/2013 – 10/06/2014	No	Position is critical to operations of the agency.	Agency head approved.
6	5/03/2014 – 4/09/2014	No	Position is critical to operations of the Office of the Director.	Agency head approved.