

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Budget Estimates 2014-2015

Agency - Fair Work Ombudsman

Department of Employment Question No. EM0064_15

Senator Ludwig provided in writing.

Question

FWO - Non-ongoing contracts

"1. How many people are employed in your department on non-ongoing contracts?
2. How many people are employed in your department on ongoing contracts?
3. How many non-ongoing contracts has your department extended since the 2013 federal election? 4. How many non-ongoing contract extensions did your department submit the Public Service Commission for approval? 5. How many of these extensions were approved by the Public Service Commission? a. For every approved extension please provide the following details: the employee's age, gender, wage, APS level, a description of their job, their length of continuous employment by the APS, the length of approved extension, the reasons why the extensions was submitted and the reasons why the extension was approved by the Public Service Commission, as well as all relevant dates."

Answer

1. As at 30 April 2014, the Fair Work Ombudsman employed 55 non-ongoing staff.
2. As at 30 April 2014, the Fair Work Ombudsman employed 777 ongoing staff.
3. One six month non-ongoing contract that commenced on 7 October 2013 was extended in April 2014. The length of the contract extension is 2 months and 26 days.
4. In accordance with the key principles of the interim recruitment arrangements that took effect on 31 October 2013, no approval was sought by the APS Commissioner. The extension was approved by our agency head in order to meet a critical business need.
5. The non-ongoing contract is an Executive Level 1 position and the employee's wage is as per the wage levels in the Fair Work Ombudsman's Enterprise Agreement.