

Senate Standing Committee on Education and Employment

**QUESTIONS ON NOTICE
Budget Estimates 2014-2015**

Agency - Workplace Gender Equality Agency

Department of Employment Question No. EM0050_15

Senator Ludwig provided in writing

Question

WGEA – Redundancies – staff particulars

1. For all employees who accepted voluntary redundancies since the 2013 federal election please:
 - a. Provide a dollar figure of their pay out, their age, gender and a description of their position including APS level, contract type (non-ongoing versus ongoing), responsibilities and where they were located.
 - b. Please specify what component of that figure was paid out entitlements (annual leave etc).
 - c. Please specify any other costs incurred by the department because of this redundancy.
 - d. Please provide the reason a voluntary redundancy was offered for their position.
 - e. Please provide all relevant dates.
2. For all employees who were redeployed please provide:
 - a. Their age, gender and a description of their position prior to and after redeployment, including the wages of these positions, the APS level of these positions, the contract type (non-ongoing versus ongoing) and where they were located.
 - b. Please specify any other costs incurred by the department because of this redeployment.
 - c. Please provide the reason for that redeployment.
 - d. Please provide all relevant dates.

Answer

1. Not applicable
2. a.

Age range	Gender	Description of WGEA position	Wage for WGEA position and position at another Agency	APS level of positions	Contract type	Location	Transfer date
55-65	Female	Reporting Systems Senior Administrator	As per agency enterprise agreement.	APS 5 (transfer at level)	Ongoing	Sydney	10 June 2014
35-45	Female	Human Resources	As per agency	APS 5 (transfer	Ongoing	Sydney	5 June 2014

		Officer	enterprise agreement.	at level)			
35-45	Female	Reporting Systems Administrator	As per agency enterprise agreement.	APS 4 (transfer at level)	Ongoing	Sydney	28 April 2014

- b. \$1,950 cost incurred to provide training in career management.
- c. Employees were determined as excess officers.
- d. See table in answer 2.a.