

Senate Standing Committee on Education and Employment

**QUESTIONS ON NOTICE
Budget Estimates 2014-2015**

Agency - Fair Work Ombudsman

Department of Employment Question No. EM0048_15

Senator Ludwig provided in writing.

Question

FWO - Redundancies - staff particulars

"1. For all employees who accepted voluntary redundancies since the 2013 federal election please: a. Provide a dollar figure of their pay out, their age, gender and a description of their position including APS level, contract type (non-ongoing versus ongoing), responsibilities and where they were located. b. Please specify what component of that figure was paid out entitlements (annual leave etc). c. Please specify any other costs incurred by the department because of this redundancy. d. Please provide the reason a voluntary redundancy was offered for their position. e. Please provide all relevant dates. 2. For all employees who were redeployed please provide: a. Their age, gender and a description of their position prior to and after redeployment, including the wages of these positions, the APS level of these positions, the contract type (non-ongoing versus ongoing) and where they were located. b. Please specify any other costs incurred by the department because of this redeployment. c. Please provide the reason for that redeployment. d. Please provide all relevant dates."

Answer

During the period 1 September 2013 to 30 April 2014, six ongoing staff accepted a voluntary redundancy. All positions were redundant and no longer required by the agency.

These staff were in positions at various APS levels, located in Melbourne, Sydney and Canberra.

The staff were paid a redundancy package in accordance with the Fair Work Ombudsman's Enterprise Agreement. Additional amounts were also spent on career and financial advice for the six employees.

The Fair Work Ombudsman cannot provide a further breakdown of the staff particulars without individuals being identified.