

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Budget Estimates 2014-2015

Agency - Fair Work Commission

Department of Employment Question No. EM0031_15

Senator Ludwig provided in writing.

Question

FWC - Staff transfers

1. How many people does your department employ?
2. What is the number of staff employed in each state and Territory as at 30 June 2013, and what is their age, gender and classification level?
3. What is the number of staff currently employed in each state and territory, and what is their age, gender and classification level?
4. What functions have been transferred between transferred from one state or territory to another since the federal election in 2013?
5. Can you please provide details by function of the, number of staff employed, the age, gender and classification of staff employed in the function that was transferred, where it was based prior to the transfer and where it was transferred to?
6. How many of these people are employed in Canberra?
7. How many people did your department employ in Canberra immediately prior to the 2013 federal election?
8. How many employees have been transferred out of Canberra since the 2013 federal election?
9. How many of your employees have been transferred to Canberra since the 2013 federal election?
10. For all employees transferred to or from Canberra since the 2013 federal election, please provide their age.
11. For all employees transferred to or from Canberra since the 2013 federal election, please provide their wage. Please provide the figure for before their transfer and after their transfer.
12. For all employees transferred to or from Canberra since the 2013 federal election, please provide their gender.
13. For all employees transferred to or from Canberra since the 2013 federal election, please provide the area of the department they worked in. Please provide this detail for before their transfer and after their transfer.
14. For all employees transferred to or from Canberra since the 2013 federal election, please provide a description of their position. Please provide this detail for before their transfer and after their transfer.
15. For every transferred employee please provide an explanation for their transfer?
16. For every transferred employee please provide any other cost incurred by the department because of that transfer?
17. Please provide all relevant dates.

Answer

- As at 31 May 2014 the Fair Work Commission employed 306 staff (including the General Manager).
- The table below sets out the number of staff employed in each state and territory as at 30 June 2013. Information is not provided in relation to the age of employees as to attempt to provide that level of detail would be an unreasonable diversion of agency resources.

| Classification | Victoria | | NSW | | Other Locations ¹ | | Total Employees ² | | |
|----------------|-----------|------------|-----------|-----------|------------------------------|-----------|------------------------------|------------|------------|
| | Men | Women | Men | Women | Men | Women | Men | Women | Total |
| SES Band 1 | 2 | 2 | 0 | 0 | 0 | 0 | 2 | 2 | 4 |
| Exec Level 2 | 10 | 14 | 5 | 5 | 2 | 6 | 17 | 25 | 42 |
| Exec Level 1 | 3 | 11 | 1 | 0 | 0 | 0 | 4 | 11 | 15 |
| APS Level 6 | 28 | 47 | 4 | 12 | 1 | 11 | 33 | 70 | 103 |
| APS Level 5 | 12 | 23 | 6 | 9 | 1 | 9 | 19 | 41 | 60 |
| APS Level 4 | 19 | 26 | 5 | 3 | 3 | 6 | 27 | 35 | 62 |
| APS Level 3 | 1 | 3 | 0 | 0 | 0 | 5 | 1 | 8 | 9 |
| APS Level 2 | 1 | 1 | 0 | 1 | 0 | 1 | 1 | 3 | 4 |
| Total | 76 | 127 | 21 | 30 | 7 | 38 | 104 | 195 | 299 |
| | (203) | | (51) | | (45) | | (299) | | |

- (1) Includes Queensland, South Australia, Western Australia, Tasmania, Northern Territory and Australian Capital Territory.
- (2) Does not include General Manager (a statutory appointment under the Fair Work Act 2009).

Of the **Other Locations**¹ the following information is provided as at 30 June 2013

| | Queensland | | WA | | SA | | ACT | | Tasmania | | NT | |
|--------------|------------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | Men | Women | Men | Women | Men | Women | Men | Women | Men | Women | Men | Women |
| SES1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| EL2 | 0 | 2 | 1 | 1 | 1 | 2 | 0 | 0 | 0 | 1 | 0 | 0 |
| EL1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| APS6 | 0 | 5 | 0 | 2 | 1 | 1 | 0 | 1 | 0 | 1 | 0 | 1 |
| APS5 | 1 | 3 | 0 | 3 | 0 | 1 | 0 | 2 | 0 | 0 | 0 | 0 |
| APS4 | 2 | 2 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 2 | 0 | 1 |
| APS3 | 0 | 1 | 0 | 2 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| APS2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 3 | 14 | 1 | 8 | 3 | 5 | 0 | 4 | 0 | 4 | 0 | 3 |
| | (17) | | (9) | | (8) | | (4) | | (4) | | (3) | |

3. The table below sets out the number of staff employed in each state and territory as at 31 May 2014

| Classification | Victoria | | NSW | | Other Locations ¹ | | Total Employees ² | | |
|----------------|-----------|------------|-----------|-----------|------------------------------|-----------|------------------------------|------------|------------|
| | Men | Women | Men | Women | Men | Women | Men | Women | Total |
| SES Band 1 | 2 | 2 | 0 | 0 | 0 | 0 | 2 | 2 | 4 |
| Exec Level 2 | 13 | 11 | 5 | 5 | 3 | 4 | 21 | 20 | 41 |
| Exec Level 1 | 1 | 11 | 2 | 0 | 0 | 2 | 3 | 13 | 16 |
| APS Level 6 | 33 | 48 | 5 | 11 | 1 | 12 | 39 | 71 | 110 |
| APS Level 5 | 13 | 19 | 7 | 9 | 1 | 7 | 21 | 35 | 56 |
| APS Level 4 | 15 | 32 | 5 | 3 | 3 | 5 | 23 | 40 | 63 |
| APS Level 3 | 0 | 2 | 0 | 2 | 1 | 6 | 1 | 10 | 11 |
| APS Level 2 | 2 | 1 | 0 | 1 | 0 | 0 | 2 | 2 | 4 |
| Total | 79 | 126 | 24 | 31 | 9 | 36 | 112 | 193 | 305 |
| | (205) | | (55) | | (45) | | (305) | | |

- (1) Includes Queensland, South Australia, Western Australia, Tasmania, Northern Territory and Australian Capital Territory.
- (2) Does not include General Manager (a statutory appointment under the Fair Work Act 2009).

Of the **Other Locations¹** the following information is provided as at 31 May 2014

| | Queensland | | WA | | SA | | ACT | | Tasmania | | NT | |
|--------------|------------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| | Men | Women | Men | Women | Men | Women | Men | Women | Men | Women | Men | Women |
| SES1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| EL2 | 1 | 1 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 0 |
| EL1 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| APS6 | 0 | 5 | 0 | 2 | 1 | 1 | 0 | 2 | 0 | 1 | 0 | 1 |
| APS5 | 0 | 3 | 1 | 3 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| APS4 | 2 | 1 | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 1 |
| APS3 | 1 | 1 | 0 | 2 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 1 |
| APS2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 4 | 13 | 2 | 9 | 3 | 5 | 0 | 3 | 0 | 3 | 0 | 3 |
| | (17) | | (11) | | (8) | | (3) | | (3) | | (3) | |

4. No functions have been transferred from one state or territory to another since the federal election in 2013.
5. Nil.
6. Nil.
7. The Fair Work Commission employed four staff in Canberra immediately prior to the 2013 federal election.
- 8-17 Nil.