

**Senate Standing Committee on Education and Employment - Education**

**QUESTIONS ON NOTICE  
Budget Estimates 2014-2015**

**Cross Portfolio**

**Department of Education Question No. ED0146\_15**

**Senator Ludwig provided in writing.**

**Question**

**Dept & all agencies: Staff Transfers**

1. How many people does your department employ? 2. What is the number of staff employed in each state and Territory as at 30 June 2013, and what is their age, gender and classification level? 3. What is the number of staff currently employed in each state and territory, and what is their age, gender and classification level? 4. What functions have been transferred between transferred from one state or territory to another since the federal election in 2013? 5. Can you please provide details by function of the, number of staff employed, the age, gender and classification of staff employed in the function that was transferred, where it was based prior to the transfer and where it was transferred to? 6. with co 7. How many of these people are employed in Canberra? 8. How many people did your department employ in Canberra immediately prior to the 2013 federal election? 9. How many employees have been transferred out of Canberra since the 2013 10. How many of your employees have been transferred to Canberra since the 2013 federal election? 11. For all employees transferred to or from Canberra since the 2013 federal election, please provide their age. 12. For all employees transferred to or from Canberra since the 2013 federal election, please provide their wage. Please provide the figure for before their transfer and after their transfer. 13. For all employees transferred to or from Canberra since the 2013 federal election, please provide their gender. 14. For all employees transferred to or from Canberra since the 2013 federal election, please provide the area of the department they worked in. Please provide this detail for before their transfer and after their transfer. 15. For all employees transferred to or from Canberra since the 2013 federal election, please provide a description of their position. Please provide this detail for before their transfer and after their transfer. 16. For every transferred employee please provide and explanation for their transfer? 17. For every transferred employee please provide any other cost incurred by the department because of that transfer? 18. Please provide all relevant dates.

**Answer**

At 31 May 2014 the Department of Education had a headcount of 1,905 employees.

As the Department of Education was established on 18 September 2013 there is no departmental data available prior to 18 September 2013.

The staffing numbers (headcount) for the department as at 31 May 2014, broken down by State/Territory, classification and gender, is detailed in the table below.

## Staffing numbers as at 31 May 2014

Table 1: Headcount by State/Territory

<b>State/Territory</b>	<b>Headcount</b>
ACT	1,672
NSW	55
NT	17
Overseas	9
QLD	28
SA	48
TAS	11
VIC	38
WA	27
<b>Total</b>	<b>1,905</b>

Table 2: Headcount by Age

<b>Age</b>	<b>Headcount</b>
<20	1
20-24	45
25-29	202
30-34	316
35-39	264
40-44	279
45-49	271
50-54	247
55-59	183
60+	97
<b>Total</b>	<b>1905</b>

Table 3: Headcount by Gender

<b>Gender</b>	<b>Headcount</b>
Female	1,202
Male	703
<b>Total</b>	<b>1,905</b>

Table 4: Headcount by Actual Classification

<b>Classification</b>	<b>Headcount</b>
Cadet	3
APS 1	1
APS 2	5
Indigenous Government Development Program Participant	7
Graduate	20
APS 3	15
APS 4	145
APS 5	239
APS 6	496
Government Lawyer	27
Executive Level 1	629
Executive Level 2	233
SES B1	61
SES B2	18
SES B3	6
<b>Total</b>	<b>1905</b>

The department has not transferred functions between Canberra and the States or Territory since the Federal Election in 2013.

*ARC has provided the following response:*

As at 31 May 2014 the Australian Research Council employs 120 staff.  
At 30 June 2013 the Australian Research Council had 114 ongoing and 11 non-ongoing employees.

Table 1: Headcount by State/Territory

<b>State/Territory</b>	<b>Headcount</b>
ACT	125
<b>Total</b>	<b>125</b>

Table 2: Headcount by Age

<b>Age</b>	<b>Headcount</b>
<20	1
20-24	9
25-29	17
30-34	23
35-39	20
40-44	20
45-49	13
50-54	12
55-59	7
60+	3
<b>Total</b>	<b>125</b>

Table 3: Headcount by Gender

<b>Gender</b>	<b>Headcount</b>
Female	84
Male	41
<b>Total</b>	<b>125</b>

Table 4: Headcount by Classification

<b>Classification</b>	<b>Headcount</b>
APS 3	3
APS 4	10
APS 5	24
APS 6	27
Executive Level 1	40
Executive Level 2	15
SES B1	4
SES B2	1
CEO	1
<b>Total</b>	<b>125</b>

At 31 May 2014 the Australian Research Council had 116 ongoing and 4 non-ongoing employees.

Table 1: Headcount by State/Territory

<b>State/Territory</b>	<b>Headcount</b>
ACT	120
<b>Total</b>	<b>120</b>

Table 2: Headcount by Age

<b>Age</b>	<b>Headcount</b>
<20	0
20-24	7
25-29	13
30-34	25
35-39	19
40-44	21
45-49	14
50-54	11
55-59	6
60+	4
<b>Total</b>	<b>120</b>

Table 3: Headcount by Gender

<b>Gender</b>	<b>Headcount</b>
Female	80
Male	40
<b>Total</b>	<b>120</b>

Table 4: Headcount by Classification

<b>Classification</b>	<b>Headcount</b>
APS 3	1
APS 4	7
APS 5	23
APS 6	30
Executive Level 1	38
Executive Level 2	15
SES B1	4
SES B2	1
CEO	1
<b>Total</b>	<b>120</b>

There were no functions transferred between Canberra and the States and Territory.

*AITSL has provided the following response:*

1. 61
- 2.

<b>Home Base Location: Melbourne</b>			
<b>Classification</b>	<b>Gender</b>	<b>Age Group</b>	<b>Number of Staff</b>
EXEC	Female	30-39	1
		50-59	2
	Male	40-49	1
		50-59	1
		60-69	1
LEVEL 2	Female	30-39	1
		40-49	2
		50-59	1
LEVEL 3	Female	20-29	1
		30-39	7
		40-49	2
		50-59	1
	Male	20-29	1
		30-39	1
LEVEL 4	Female	20-29	2
		30-39	7
		40-49	2
		60-69	1
	Male	30-39	2
		40-49	2
LEVEL 5	Female	30-39	2
		40-49	2
		60-69	3
	Male	30-39	2
		40-49	1
		50-59	1
<b>Total</b>			<b>50</b>

<b>Home Base Location: Canberra</b>			
<b>Classification</b>	<b>Gender</b>	<b>Age Group</b>	<b>Number of Staff</b>
LEVEL 2	Male	30-39	1
LEVEL 3	Female	30-39	1
		50-59	1
		60-69	1
LEVEL 4	Male	30-39	1
LEVEL 5	Female	40-49	2
<b>Total</b>			<b>7</b>

3.

Home Base Location: Melbourne			
Classification	Gender	Age Group	Number of staff
EXEC	Female	30-39	1
		50-59	2
	Male	40-49	2
		50-59	1
		60-69	1
LEVEL 1	Female	20-29	1
LEVEL 2	Female	30-39	1
		40-49	2
		50-59	1
LEVEL 3	Female	30-39	13
		40-49	2
	Male	20-29	1
		30-39	3
LEVEL 4	Female	30-39	8
		40-49	3
	Male	30-39	1
		40-49	3
LEVEL 5	Female	30-39	1
		40-49	2
		60-69	2
	Male	30-39	3
		50-59	1
<b>Total</b>			<b>55</b>

Home Base Location: Canberra			
Classification	Gender	Age Group	Number of staff
LEVEL 2	Male	30-39	1
LEVEL 3	Female	40-49	1
		50-59	1
		60-69	1
LEVEL 4	Male	30-39	1
LEVEL 5	Female	60-69	1
<b>Total</b>			<b>6</b>

There was no transfer of functions between Canberra and the States and Territory.

**Note:** The term ongoing staff has assumed those engaged as maximum-term; the term non-ongoing staff has assumed those engaged as fixed-term.

AITSL has a funding agreement to 30 June 2015. Maximum-term staff are those employed to that date hence the assumption that they are considered ongoing has applied.

*TEQSA has provided the following response:*

1. 88
2. Same as question ED0190\_15 – Given the small number of staff in the agency, the distribution of staff numbers by classification by age group will identify individual staff members. Therefore the breakdown information is not provided.
3. Same as question ED0190\_15 – Given the small number of staff in the agency, the distribution of staff numbers by classification by age group will identify individual staff members. Therefore the breakdown information is not provided.

There were no functions transferred between Canberra and the States and Territory.

*ACARA has provided the following response:*

1. 110 employees as at 31 May 2014
2. 115 employees at 30 June 2013
  - a. Age
    - i. 36 between 20 – 35yrs
    - ii. 37 between 36 – 50yrs
    - iii. 42 over 50yrs
  - b. Gender:
    - i. 79 female
    - ii. 36 male
  - c. Equivalent APS Classification Level:
    - i. 4 x APS2/APS3
    - ii. 8 x APS4/APS5
    - iii. 3 x APS 6
    - iv. 5 x APS4/APS5
    - v. 26 x APS6
    - vi. 48 x EL1
    - vii. 11 x EL2
    - viii. 10 x SES
3.
  - a. State:
    - i. 6 in Victoria
    - ii. 9 in Western Australia
    - iii. 1 in South Australia
    - iv. 94 in New South Wales
  - b. Age:
    - i. 33 between 20 – 35yrs
    - ii. 38 between 36 – 50yrs
    - iii. 39 over 50yrs
  - c. Gender:
    - i. 74 female
    - ii. 36 male
  - d. Equivalent APS Classification Level:
    - i. 3 x APS2/APS3
    - ii. 6 x APS4/APS5
    - iii. 6 x APS 6
    - iv. 5 x APS4/APS5
    - v. 24 x APS6
    - vi. 44 x EL1
    - vii. 13 x EL2
    - viii. 9 x SES



There was no transfer of functions between Canberra and the States and Territory.

*AIATSIS has provided the following response:*

1. 124 employees as at 20 June 2014
2. 137 employees as at 30 June 2013
  - a. Age as at 30 June 2013

Age	No. of employees
18	1
21	2
22	4
23	2
24	7
25	4
26	4
27	5
28	5
29	7
32	2
33	2
34	5
35	2
36	4
37	2
38	2
39	3
41	5
42	5
43	2
44	2
45	4
46	6
47	3
48	4
49	2
50	4
51	3
52	3
54	1
55	2
56	5
57	2
58	4
59	3
61	4

62	3
64	1
65	2
66	1
67	1
69	1
Total	136

b. Gender as at 30 June 2013

Females	79
Males	57
Total	136

c. Classification as at 30 June 2013

Classification	No. of employees
APS1.1	1
APS2.1	1
APS2.3	2
APS3.1	10
APS3.2	3
APS3.3	4
APS4.1	11
APS4.2	12
APS4.3	5
APS5.1	16
APS5.2	1
APS5.3	7
APS6.1	10
APS6.2	1
APS6.3	11
CADBND	2
EL1.1	4
EL1.2	8
EL1.3	10
EL1B	2
EL2.1	2
EL2.2	1
EL2.3	8
EL2B	2
PEXO	1
SESBND	1
Total	136

3. All positions are located in ACT  
 a. Age as at 20 June 2014

Age	No. of employees
19	1
22	1
23	2
24	1
25	3
26	3
27	3
28	5
29	6
30	6
31	1
32	1
33	1
34	2
35	4
36	1
37	3
38	1
39	2
40	2
42	5
43	6
44	3
45	1
46	2
47	6
48	5
49	5
50	2
51	4
52	2
53	4
54	1
55	2
56	2
57	5
58	3
59	4
60	2
62	3
63	3
65	1

66	2
68	2
Total	124

b. Gender as at 20 June 2014

Females	69
Males	55
Total	124

c. Classification as at 20 June 2014

Classification	No. of employees
APS2.1	2
APS2.3	1
APS3.1	4
APS3.2	5
APS3.3	2
APS4.1	5
APS4.2	6
APS4.3	12
APS5.1	6
APS5.2	8
APS5.3	7
APS5B	2
APS6.1	1
APS6.2	7
APS6.3	11
EL1.1	7
EL1.2	2
EL1.3	16
EL1B	4
EL2.1	1
EL2.2	1
EL2.3	8
EL2B	4
PEXO	1
SESBND	1
Total	125

4.-7. Not applicable

8. 142

9.-18. Not applicable