

**Senate Standing Committee on Education and Employment - Education**

**QUESTIONS ON NOTICE  
Budget Estimates 2014-2015**

**Cross Portfolio**

**Department of Education Question No. ED0145\_15**

**Senator Ludwig provided in writing.**

**Question**

**Dept & all agencies: Enterprise Bargaining Agreements (EBAs)**

1. Please list all related EBAs with coverage of the department. 2. Please list their starting and expiration dates. 3. What is the current status of negotiations for the next agreement/s? Please detail.

**Answer**

The Department of Education was created under the Administrative Arrangements Orders (AAOs) issued on 18 September 2013. To preserve the terms and conditions of employment for Education employees, a section 24(3) determination was made under the *Public Service Act 1999*. This determination preserved employees' access to the terms and conditions that they had immediately before the AAOs were issued on 18 September 2013.

1. The section 24(3) determination has held in place the DEEWR Enterprise Agreement 2012-2014 for former DEEWR employees, and the Department of Industry *One Innovation* Enterprise Agreement 2011 for former Industry employees.
2. Both Enterprise Agreements notionally expire on 30 June 2014. Employees will continue to be covered by the provisions of these Enterprise Agreements as preserved by the section 24(3), until a new Education Enterprise Agreement is in place.
3. The department is consulting with all employees on their priorities for bargaining, productivity ideas and potential savings. Regular discussions are being held with the CPSU to discuss bargaining arrangements.

*ARC has provided the following response:*

1. Australian Research Council Enterprise Bargaining Agreement 2011–2014.
2. 20 September 2011 – 30 June 2014.
3. Consultation with staff.

*AITSL provides the following response:*

Conditions of employment for AITSL staff are set out in individual Employment Agreements, which complies with the *Fair Work Act 2009* (Cth) and in accordance with the Modern Award.

*TEQSA has provided the following response:*

1. Tertiary Education Quality and Standards Agency EA 2012–2014.
2. 7 November 2012 – 30 June 2014.
3. Not commenced.

*ACARA has provided the following response:*

1. Australian Curriculum Assessment and Reporting Authority Enterprise Agreement 2012–2016.
2. 26 July 2012 – 30 June 2016.
3. By 1 October 2015.

*AIATSIS has provided the following response:*

1. Australian Institute Of Aboriginal and Torres Strait Islander Studies (AIATSIS) Enterprise Agreement 2012-2014.
2. 16 May 2012 – 30 June 2014.
3. Not yet commenced.