

**Senate Standing Committee on Education Employment and Workplace
Relations**

**QUESTIONS ON NOTICE
Additional Estimates 2012-2013**

Cross Portfolio

DEEWR Question No. EW0014_14

Senator Back provided in writing.

Refers to previous DEEWR Question No. EW0842_13

Question

Graduate Recruitment

Provide an update on expenditure for 2014 Graduate Recruitment to date? Please itemise and detail costs. Has any travel been incurred for 2014 Graduate Recruitment? Please itemise and detail costs.

Answer

The Department of Education, Employment and Workplace Relations (DEEWR) spent \$191,059.01 on 2014 Graduate Recruitment for the 2012-13 financial year to date (as at 31 May 2013). Table 1 itemises these costs.

As at 31 May 2013 no travel was incurred for 2014 Graduate Recruitment. Graduate interviews will be conducted throughout June 2013.

Applications for the 2014 DEEWR Graduate Program opened on 1 March 2013. The recruitment process is expected to be finalised, and offers made to successful candidates, by the end of August 2013.

Table 1 Total expenditure on 2014 Graduate recruitment as at 31 May 2013.

Advertising, Promotion and Marketing	Cost (GST incl)
Advertising costs (<i>purchased through Adcorp – includes advertising in Unigrad, Mycareer, olderworkers.com, Koori Mail (online and newspaper), National Indigenous Times, and CareerHub</i>).	\$14,001.10
Printing and postage of Graduate brochures and posters	\$4,245.84
Promotional activities (<i>Big Meets and Tertiary to Work Fairs – includes fees, travel for staff representatives and incidental expenses</i>).	\$10,342.44
Recruitment activities	
APSC Panel fees	\$10,878.63
Provider costs to date – Chandler MacLeod (<i>main services provided include project management, assisting with the development of recruitment process, shortlisting, cognitive ability testing, candidate management, logistics, venues for assessment centres, organisation and facilitation of assessment centres, finalise/contact suitable candidates</i>).	\$151,591.00
Travel costs for DEEWR interview panels	Nil
Total cost as at 31 May 2013 (GST inclusive)	\$191,059.01