

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Additional Estimates 2016 - 2017

Outcome 2 - Workplace Relations and Economic Strategy

Department of Employment Question No. EMSQ17-001587

Senator Cameron asked on 02 March 2017 on proof Hansard page 128

Question

Gender Pay Gap

Senator CAMERON: So there is a higher representation of women at the award level.

Ms Durbin: In general.

Senator CAMERON: What percentage is that at the award level?

Ms Durbin: In terms of the pay setting for gender, just bear with me for two seconds.

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Senator CAMERON: Before we do that, perhaps I could get back to Ms Durbin. This was a fill-in proposition. Ms Durbin, can you come back to the issue we had raised? You were coming back with an answer.

Ms Durbin: I have not been able to put my finger on that. I will check my phone and see whether one of my experts has sent something through to me.

Senator CAMERON: I am happy then for you to direct me to that part of the decision on notice.

Answer

Of all employees whose pay is set or covered by awards, 48.5 per cent are women (unpublished *Employee Earnings and Hours* - May 2014). Overall, 50.6 per cent of all employees are women.

No data exists that categorises employees according to the specific award they are paid under.