

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Additional Estimates 2016 - 2017

Agency – Australian Building and Construction Commission

Department of Employment Question No. EMSQ17-001578

Senator Cameron provided in writing.

Question

ABCC - staff redundancies

How many staff redundancies have occurred in FWBC/ABCC in the two years to February 2017?

Which classifications and job functions have been made redundant?

Why did the redundancies arise?

Have redundancies arisen as a result of workplace reviews carried by consultants? If so, how many, in which classifications, in which office locations and who were the consultants?

What has been the total cost to the agency of redundancy payouts in the two years to February 2017?

Answer

1. 8

2. The classifications were:

SES	3
EL1	4
APS6	1

The job functions were Executive Operations, Executive Legal, and Operations.

3. The redundancies arose as result of the positions being deemed excess.

4. Yes.

- Two separate workplace reviews. One for the SES restructure, one for EL1 positions.
- SES and EL1 classifications
- Melbourne, Sydney, Adelaide, Brisbane
- Workplace Research Associates Pty Ltd

5. Total redundancy cost for the period 1 March 2015 to 28 February 2017 was \$830,120.