Senate Committee: Education and Employment

QUESTION ON NOTICE Additional Estimates 2016 - 2017

Outcome: Cross Portfolio

Department of Education and Training Question No. SQ17-000299

Senator Collins, Jacinta provided in writing

Staff profiles

Question

Does the Department have a Diversity and Inclusion strategy for staff? • Does this include an LGBTI strategy?

Answer

The Department of Education and Training has a Diversity Strategy. The strategy is currently being updated.

The department is committed to supporting staff who identify as lesbian, gay, bisexual, transgender, intersex or queer (LGBTIQ). The department currently has a dedicated Pride Network which was established to promote a safe and inclusive workplace for all staff regardless of sex, sexuality or gender identity.