

Senate Committee: Education and Employment

**QUESTION ON NOTICE
Additional Estimates 2016 - 2017**

Outcome: Cross Portfolio

Department of Education and Training Question No. SQ17-000298

Senator Collins, Jacinta provided in writing.

Enterprise Bargaining

Question

In relation to the new single Departmental EBA, can the Department provide:

- The number and percentage of total staff that are at the top of their classification band?
- How many of these staff are now at the top of their classification band as a result of the new EBA?

Answer

The Department of Education and Training 2016-2019 Enterprise Agreement (EA) took effect on 8 April 2016.

On this date, 1372 (68.5 per cent) of the 2002 eligible employees were at the top of their existing arrangements and transitioned to the top of their classification band under the new EA.

On the 15 July 2016, at the next increment point under the new EA, an additional 422 (21 per cent) employees moved to the top of their classification band.

This gives a total of 1794 employees (89.6 per cent of the original 2002 eligible employees) at the top of their classification band.