

**Senate Committee: Education and Employment**

**QUESTION ON NOTICE  
Additional Estimates 2016 - 2017**

**Outcome: Agency: ACARA**

**Department of Education and Training Question No. SQ17-000054**

Senator O'Neill, Deborah asked on 01 March 2017, Proof Hansard page 34

*Also refer to previous hearing Question No. SQ16-001043*

***ACARA - staff turnover and retention figures***

**Question**

Senator O'NEILL: Could you provide commentary on any of those elements that you are concerned about and what you think you are going to do about it. With regard to staff turnover and retention figures, what are they for 2015-16 and 2014-15?

Mr Randall: I can find the data I have here or I can take that on notice to make sure you have got that data. We can provide that to you.

Senator O'NEILL: Yes. If you could think about the staffing levels. You have got financial years 2013-14, 2014-15 and 2015-16, and you will not get to the end of 2017, but you can probably get us three-quarters of the way, with numbers in the categories of ongoing appointments, fixed term contracts, resignations, voluntary redundancies, forced redundancies and percentage of redundancies comprising past or present staff union delegates. I can give that to the secretariat to provide in a form for you. Casting your eye forward, is any staff restructure proposed for what remains of this financial year?

Mr Randall: For the 2016-17 financial year, not wholesale in any significant respect. We are looking, with Dr Rabinowitz's work as we proceed with NAPLAN online—this is more into future years—to make some adjustments to the level of resource we have devoted to moving NAPLAN online over the next few years. Because it is at a higher level, if we can, we will look to bring that back down and put resources in other spots, but that is our priority. We are also continually looking to see where we can improve administrative and other services, so there may be some changes. But, to answer your question, I have no plans for any significant restructures.

**Answer**

*The Australian Curriculum Assessment & Reporting Authority (ACARA) has provided the following response:*

Please refer to the response provided to SQ17-000334.