

Headcount by classification and gender

Classification	30 June 2014			30 June 2015			31 December 2015		
	Female	Male	Total	Female	Male	Total	Female	Male	Total
Cadets/Apprentices/Trainees	1	1	2	0	0	0	0	0	0
IAGDP	1	3	4	2	3	5	4	3	7
Graduates	12	11	23	13	14	27	0	3	3
APS Level 1	0	0	0	0	2	2	1	0	1
APS Level 2	2	1	3	4	2	6	4	4	8
APS Level 3	40	31	71	45	38	83	36	35	71
APS Level 4	118	92	210	111	87	198	129	98	227
APS Level 5	175	130	305	188	124	312	194	128	322
APS Level 6	237	200	437	241	206	447	264	239	503
Executive Level 1	255	253	508	263	241	504	273	239	512
Executive Level 2	94	76	170	96	66	162	89	69	158
Government Lawyers	34	16	50	39	20	59	47	24	71
SES (All Classifications)	29	30	59	29	32	61	30	29	59
Total	998	844	1842	1031	835	1866	1071	871	1942
Percentage of total	54%	46%		55%	45%		55%	45%	

Headcount by employment status (ongoing/non-ongoing)

	30 June 2014	% of Total	30 June 2015	% of Total	31 December 2015	% of Total
Ongoing	1828	99.2%	1804	96.7%	1865	96.0%
Non Ongoing	14	0.8%	62	3.3%	77	4.0%
Total	1842	100.0%	1866	100.0%	1942	100.0%

Headcount by full time/part time

	30 June 2014	% of Total	30 June 2015	% of Total	31 December 2015	% of Total
Full Time	1564	84.9%	1566	83.9%	1640	84.4%
Part Time	278	15.1%	300	16.1%	302	15.6%
Total	1842	100.0%	1866	100.0%	1942	100.0%

Headcount of Indigenous employees by National/State Office

	30 June 2014	Total (30)	30 June 2015	Total (30)	31 December 2015
Indigenous - National Office	25		22		29
Indigenous - State Office	26		26		28
Total	51		48		57
Percentage of Total	2.77%	2.40%	2.57%	2.60%	2.93%

Senior Executive Service

	30 June 2014	30 June 2015	31 December 2015
SES			
SES Band 1	43	45	45
SES Band 2	14	14	12
SES Band 3	2	2	2
Total	59	61	59

* Active positions as reported to APSC against SES Cap

Headcount of Employees with Disability and Non English Speaking Background

	30 June 2014	% of Total	% of APS Total (30 June 2014)	30 June 2015	% of Total	% of APS Total (30 June 2015)	31 December 2015	% of Total
Disability	54	2.93%	3.10%	63	3.38%	3.50%	67	3.45%
*Non English Speaking Background	113	6.13%	5.30%	112	6.00%	5.40%	111	5.71%

* The Dept NESB is calculated using NESB 1 definition. APSC provided a combined calculation using NESB 1 and NESB 2 for the State of the Service of 14.4%.

NESB 1 refers to people born overseas who arrived in Australia after the age of five and whose first language was not English. **NESB 2** refers to children of migrants including: those who were born overseas and arrived in Australia when they were aged five or younger but did not speak English as a first language; those who were Australian born but did not speak English as a first language and had at least one parent who did not speak English as a first language; and those people who were Australian born and had neither parent speaking English as a first language.

Employees by Age

Employees by Age	<20	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60+	Total	*Median Age	*Mean	**APS Mean
30 June 2014	1	75	253	303	276	235	223	224	161	91	1842	40	41	Not reported
30 June 2014 (% of total)	0%	4.1%	13.7%	16.4%	15.0%	12.8%	12.1%	12.2%	8.7%	4.9%	100.00%			
30 June 2015	0	68	224	317	280	271	223	222	157	104	1866	40	41	43
31 June 2015 (% of total)	0%	3.6%	12.0%	17.0%	15.0%	14.5%	12.0%	11.9%	8.4%	5.6%	100.00%			
31 December 2015	0	64	240	326	300	288	230	222	166	106	1942	40	41	
31 December 2015 (% of total)	0%	3.3%	12.4%	16.8%	15.4%	14.8%	11.8%	11.4%	8.0%	5.5%	100.00%			

* Median and Mean calculated using only ongoing employee data

**APS Mean is published as at 30 June 2015

Department of Employment	1,942
Employment	1,013
State Network	289
Youth & Programmes Group	79
Employment Systems Group	301
Quality & Integrity Group	113
Labour Market Strategy Group	127
Activation & Work for the Dole Group	104
Workplace Relations & Economic Strategy	448
Economic Strategy Group	128
Workplace Relations Programmes Group	144
Workplace Relations Policy Group	94
Workplace Relations Legal Group	50
Work Health and Safety Policy Group	32
Corporate	179
People and Communication	99
Finance Legal and Governance	80
Shared Services Centre	294
Executive Group	8

State/Territory @ 31 December 2015	Total
Department of Employment	1,942
Australian Capital Territory	1,568
New South Wales	154
Northern Territory	11
Queensland	69
South Australia	45
Tasmania	16
Victoria	51
Western Australia	27
Overseas	1