

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Additional Estimates 2015 - 2016

Agency - Fair Work Building and Construction

Department of Employment Question No. EMSQ16-000754

Senator Cameron provided in writing.

Question

FWBC - Professional Standards Unit - internal audit

Please provide details of the Internal Audit function of the Professional Standards Unit? Does the Internal Audit function include inquiries or investigations in relation to alleged staff misconduct?

Answer

The Manager Professional Standards is also appointed the agency Head of Internal Audit (HIA). Members of the Professional Standards Unit assist the HIA. The functions of the HIA are outlined in Section 4.3.5 of the Australian National Audit Office publication "*Public Sector Audit Committees: Independent Assurance and Advice for Accountable Authorities*" Better Practice Guide, March 2015. Internal audit functions are outlined in Section 4.5 of the above publication. A copy of the document is available at:

<http://www.anao.gov.au/Publications/Better-Practice-Guides/2014-2015/Public-Sector-Audit-Committees>

The Internal Audit function does not include conducting investigations of alleged staff misconduct.