

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Additional Estimates 2015 - 2016

Agency - Fair Work Commission

Department of Employment Question No. EMSQ16-000717

Senator Ludwig provided in writing.

Question

FWC - Departmental Staff Misconduct

Since the change of Prime Minister on 14 September, 2015:

1. Please provide a copy of the departmental staff code of conduct.
2. Have there been any identified breaches of this code of conduct by departmental staff?
 1. If yes, list the breaches identified, broken by staffing classification level.
 2. If yes, what remedy was put in place to manage the breach? If no remedy has been put in place, why not?
3. If yes, when was the breach identified? By whom? When was the Minister made aware?
4. If yes, were there any legal ramifications for the department or staff member? Please detail.

Answer

For the period since the change of Prime Minister on 14 September 2015:

1. The Fair Work Commission does not have an agency specific code of conduct. Fair Work Commission staff are bound by the APS Code of Conduct.
2. There have been no identified breaches of the APS Code of Conduct between 14 September 2015 and 31 January 2016.
- 3-4. Not applicable.