

## Senate Standing Committee on Education and Employment

### QUESTIONS ON NOTICE Additional Estimates 2015 - 2016

**Agency - Safe Work Australia**

**Department of Employment Question No. EMSQ16-000670**

**Senator Ludwig provided in writing.**

#### **Question**

#### **SWA - Staff Awards**

Since the change of Prime Minister on 14 September, 2015:

1. Has the Department / Agency given out awards to staff for any reason? If yes:
  - a. What was the reason for the awards?
  - b. What was the criteria for the awards?
  - c. What form did the award take? (e.g. Certificate, gift vouchers etc)
  - d. How much was spent on the award?
2. How were the awards presented?
3. Who presented the awards?
4. Was there a ceremony or party for the awards? If yes:
  - a. Where was it held?
  - b. Was there a fee for the venue? If yes, how much?
  - c. How much was spent on catering?
  - d. How many people attended?
  - e. Did the minister attend?
  - f. Did the minister's staff attend? If yes, how many?

#### **Answer**

1. Since 14 September 2015 Safe Work Australia has given out awards to staff.
  - a. The awards were given in conjunction with Australia Day to acknowledge the outstanding contribution and performance of Agency staff.
  - b. The criteria were to those teams and individuals who have contributed to the success of the Agency through outstanding performance and ability to add value with positive outcomes given available resources.
  - c. The award was an Australia Day Medallion and certificates.
  - d. The expenditure for these awards was \$138.
2. The awards were presented at an all staff function.
3. Michelle Baxter, CEO, Safe Work Australia
4. Yes
  - a. The presentation was held in the conference rooms at Safe Work Australia's premises.
  - b. No
  - c. The cost of the catering the afternoon tea was \$121.90.
  - d. There were 40 Safe Work Australia staff in attendance.
  - e. No
  - f. No