

## Senate Standing Committee on Education and Employment

### QUESTIONS ON NOTICE Additional Estimates 2015 - 2016

#### Agency – Fair Work Ombudsman

Department of Employment Question No. EMSQ16-000486

Senator Ludwig provided in writing.

#### Question

##### FWO - Staffing reductions

Since the change of Prime Minister on 14 September, 2015:

How many staff reductions/voluntary redundancies have occurred?

1. What was the reason for these reductions?
2. Were any of these reductions involuntary redundancies? If yes, provide details.
3. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut.
4. If there are plans for staff reductions, please give the reason why these are happening.
5. Are there any plans for involuntary redundancies? If yes, provide details.
6. How many ongoing staff left the department/agency? What classification were these staff?
7. How many non-ongoing staff left department/agency from? What classification were these staff?
8. What are the voluntary redundancy packages offered? Please detail for each staff level and position
9. How do the packages differ from the default public service package?
10. How is the department/agency funding the packages?

#### Answer

1. Between 14 September 2015 and 31 January 2016, 26 staff left the Fair Work Ombudsman. There are a number of reasons including:

Number	Reason
0	Voluntary Redundancy
20	Resignation
1	End of non-ongoing contract
4	Age Retirement
1	Promotion to Another APS Agency

2. No.

3. No.

4. Not applicable.

5. No.

6. Between 14 September 2015 and 31 January 2016, 19 ongoing staff left the Fair Work Ombudsman.

Level	Number
SES1	2
Exec1	6
APS6	1
APS5	3
APS4	3
APS3	3
APS2	1

7. Between 14 September 2015 and 31 January 2016, 7 non-ongoing staff left the Fair Work Ombudsman.

Level	Number
Exec2	1
APS5	1
APS3	5

8. Not applicable.

9. Not applicable.

10. Not applicable.