

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Additional Estimates 2015 - 2016

Cross Portfolio

Department of Employment Question No. EMSQ16-000387

Senator Ludwig provided in writing

Question

Enterprise Bargaining Agreements

1. Please list all related EBAs with coverage of the department.
2. Please list their starting and expiration dates.
3. What is the current status of negotiations for the next agreement/s? Please detail.

Answer

Administrative Arrangements Orders issued on 18 September 2013 abolished the Department of Education, Employment and Workplace Relations and created two new departments – the Department of Employment and the Department of Education.

A section 24(3) determination under the *Public Service Act 1999* preserved the terms and conditions of the former DEEWR Enterprise Agreement 2012–2014 until the Department of Employment finalised bargaining for a new enterprise agreement.

The DEEWR Enterprise Agreement commenced operation on 13 June 2012 and has a nominal expiry date of 30 June 2014.

The proposed Department of Employment Enterprise Agreement 2016–2019 was put to a vote in February 2016, with 53 per cent of employees supporting the proposed agreement. The department is currently seeking the Fair Work Commission's formal approval of the enterprise agreement.