

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Additional Estimates 2015 - 2016

Cross Portfolio

Department of Employment Question No. EMSQ16-000356

Senator Ludwig provided in writing.

Question

Recruitment

Since the change of Prime Minister on 14 September, 2015:

1. How many ongoing staff have been recruited? What classification are these staff?
2. How many non-ongoing positions exist or have been created? What classification are these staff?
3. How many staff have been employed on contract and what is the average length of their employment period?

Answer

The department captures data as at the end of each month. **Tables 1** and **2** below provide the number of employees (ongoing and non-ongoing) that have commenced between 1 September 2015 and 31 January 2016.

Table 1 Ongoing Commencements by classification 1 September 2015 to 31 January 2016

Ongoing Commencements by Classification	Total Ongoing Commencements
Total	128
APS1	1
APS3	8
Graduates (APS3)	3
IAGDP (APS3)	7
APS4	16
APS5	27
APS6	31
EXEC1	16
EXEC2	8
Government Lawyer	9
SEB1	2

Note: IAGDP are employees in the Indigenous Australian Government Development Programme

Table 2 Non-Ongoing Commencements by Classification 1 September 2015 to 31 January 2016

Non-Ongoing Commencements by Classification	Total Non-Ongoing Commencements
Total	66
APS1	10
APS2	2
Trainees (APS1/2)	1
APS3	7
Graduates (APS3)	1
APS4	23
APS5	8
APS6	3
EXEC1	9
Government Lawyer	1
EXEC2	1

The department's non-ongoing employee profile by classification is provided in **Table 3**.

Table 3 Department Non-Ongoing Employees by Classification at 31 January 2016

Non-Ongoing Employees by Classification	Total Non-Ongoing Employees
Total	88
APS1	10
APS2	5
Trainees (APS1/2)	1
APS3	17
Graduates (APS3)	1
APS4	24
APS5	9
APS6	5
EXEC1	13
EXEC2	2
Government Lawyer	1

Third party contractors engaged through contract vendors are not centrally administered in the department and to collate this information would involve an unreasonable diversion of departmental resources.